

## NIH Office of Intramural Research (OIR)

### Staff Clinician Professional Level Review

#### *Evaluation Form for Submitted Packages*

**Applicant's Name:**

**Position Summary: Senior Research Physician**

Staff Clinicians approved for the level “Senior Research Physician” will be considered national or international leaders in their field. At this level, physicians are expected to be active leaders in the IC (e.g., IC Advisory Board, IC Protocol Concept Review chairperson, service on IC national search committees, branch Fellowship Program Director/Assistant Director), to actively mentor other clinical staff and/or to develop and serve as PI of one or more clinical research trials. These individuals will have stature such that they are called upon as experts by outside institutions, are invited to give seminars at research institutions and national meetings, hold important roles in professional organizations, or serve on grant study sections. This position is envisioned as equivalent to that of a “Full Professor” in the academic ‘Clinical Track’ and/or ‘Clinician Educator Track’ in outside academic medical centers.

CHECK LIST	SUBMITTED
Memo detailing the Senior Research Physician criteria which are met, stating percent FTE (must be 50% or greater), and attesting that all reference letters (total three required) are from non-collaborators, and all reference letters are written by individuals of equal or higher academic rank (or equivalent in industry and government, etc.) to the nominated title.	
CV with bibliography	
Three letters of reference from non-collaborators outside of the NIH. (NOTE: A collaborator is one who has made an intellectual contribution regarding the planning and conduct of experiments, clinical trials or original research publications within the last five years, with the exception of one who has merely shared reagents, patient samples, or whose name appeared on a common publication only as a result of consortia participation). The referees must be of equal academic standing as the requested title designation, e.g., ‘Full Professor’ in the academic ‘Clinical Track’ and/or ‘Clinician Educator Track’ in outside academic medical centers. Letters must be solicited by the IC.	

<b>FACTORS TO CONSIDER (NOT ALL MANDATORY)</b>	<b>MET</b>	<b>NOT MET</b>
Significant role(s) within a quality clinical research program		
Delivery of quality patient care with attention to patient safety over an extended period of time to protocol participants as an Attending Physician or through a consult or diagnostic service		
Serving as a resource on the conduct of human subject research trials, including service on an Institutional Review Board (IRB), Data and Safety Monitoring Board (DSMB), or service as a voting member of search committees		
Major role(s) in the development and execution of multiple high quality clinical research protocols		
Leadership role(s) in the IC or NIH (e.g., IC Protocol Concept Reviewer, service on IC national search committees or other taskforces/ committees		
Significant role(s) in the professional community activities such as national meetings, professional organizations, and extramural collaborations		
Major role(s) in the training and mentoring of clinical staff		
Receipt of NIH or IC award(s)		
Develop and serve as PI of one or more clinical research trials		
Scholarly achievements in scientific publication		
Additional exceptional factors that are added by and reflect the special character of the IC with the approval of the DDICR		
Have received an “Outstanding” rating on the <u>two</u> most recent Quadrennial Reviews or BSC Reviews; ( <i>For Staff Clinicians who have had only one BSC or Quadrennial Review, an “Outstanding” rating on the most recent BSC or Quadrennial Review and outstanding or exceptional national or international recognition for additional services [i.e. National, international, or life-time achievement award for quality patient care, clinical research, education curriculum development or mentoring, or committee service from a recognized association or organization] or provision of crucial and exceptional service to the IC on which the function of the IC IRP is critically dependent may be considered.</i> )		
Be seen as a national or international expert in their field, held in high regard by peers, as evidenced by such factors as being consulted by others inside and outside of NIH, invitations to speak at important professional meetings, receipt of national/international awards, or leadership role(s) outside of NIH in the extramural community, or high-quality clinical research publications. Appointment as a Senior Research Physician does not require major		

independent research accomplishments, but in such instances, outstanding clinical skills and recognition for these are expected.		
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***Evaluation***

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**Approved:**                      **Not Approved:**

**Comments** *(Required if Not Approved):*

**Reviewer Name:**

**IC:**

**Date:**