

NIH Assembly of Scientists 2022 Survey

Saturday, May 21, 2022

948

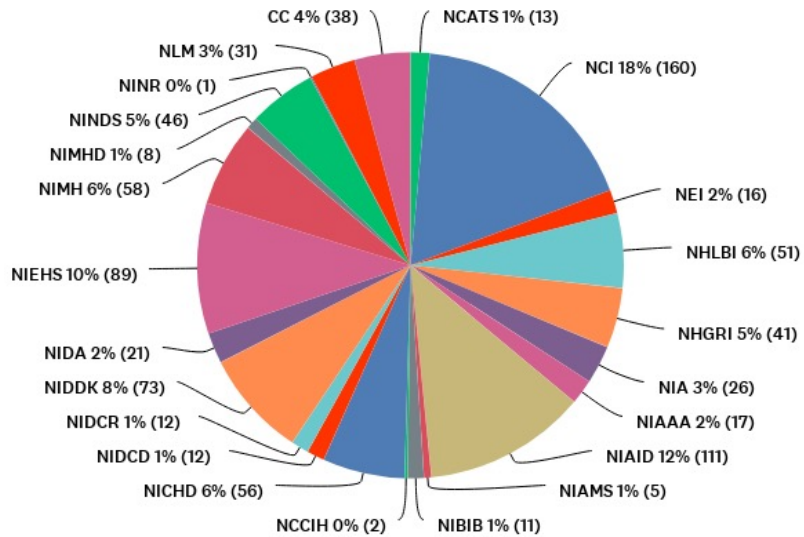
Total Responses

Date Created: Sunday, March 20, 2022

Complete Responses: 948

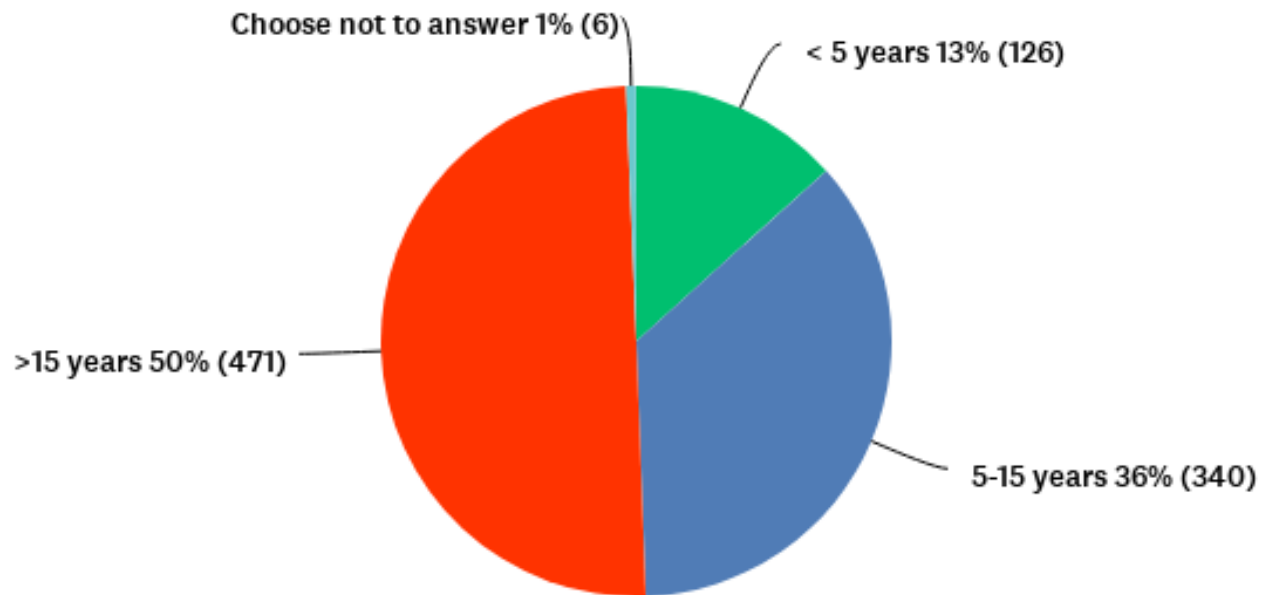
Q1: What is your primary institute or center?

Answered: 898 Skipped: 50



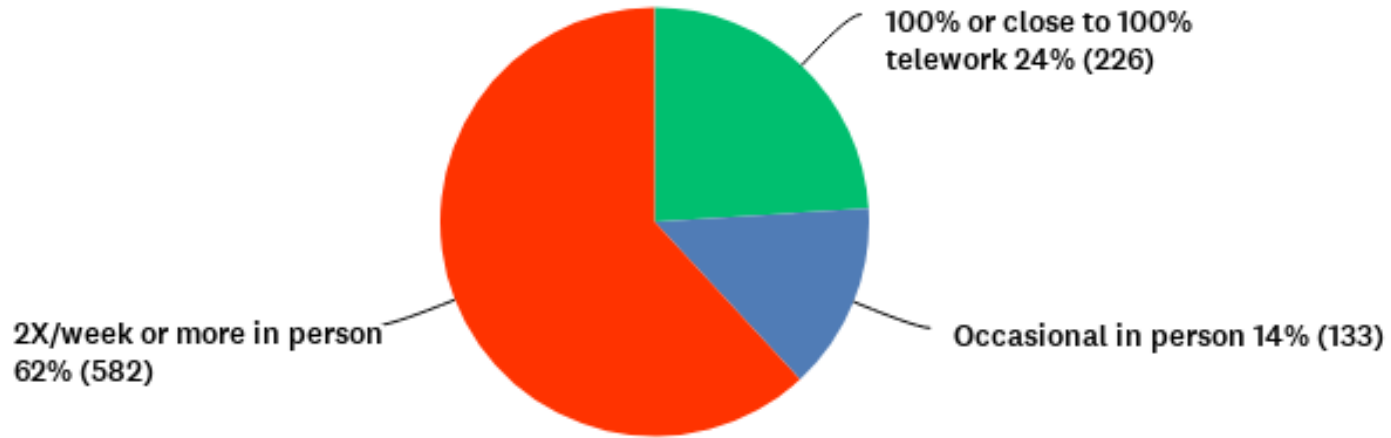
Q2: How long have you worked at the NIH?

Answered: 943 Skipped: 5



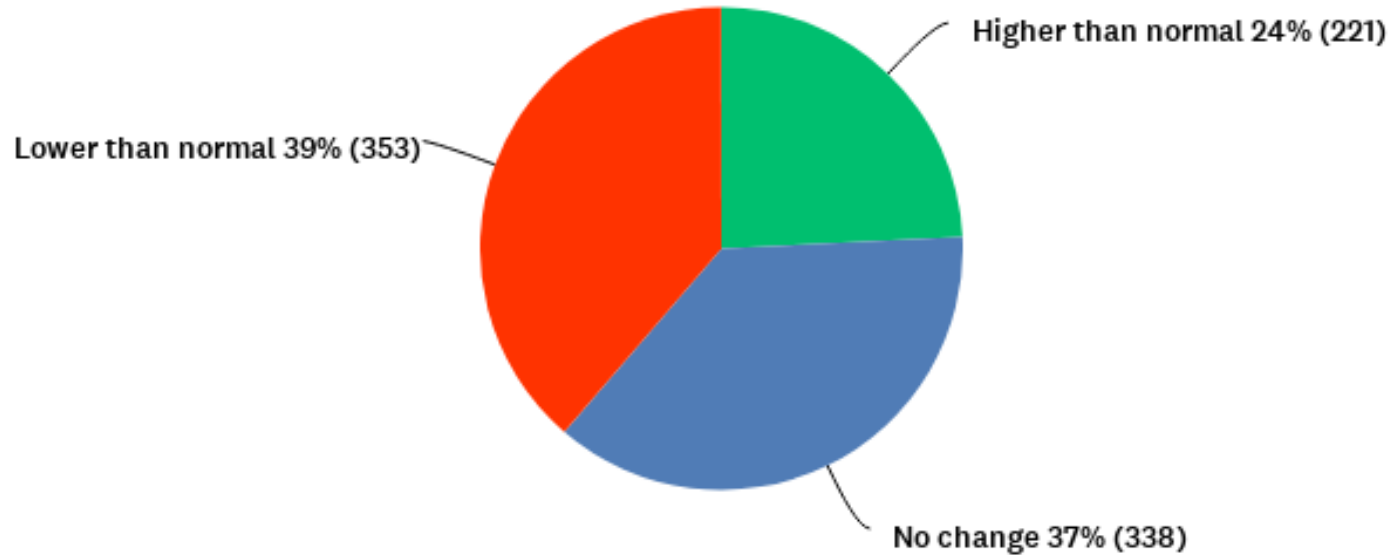
Q3: What best describes your work location over the past year?

Answered: 941 Skipped: 7



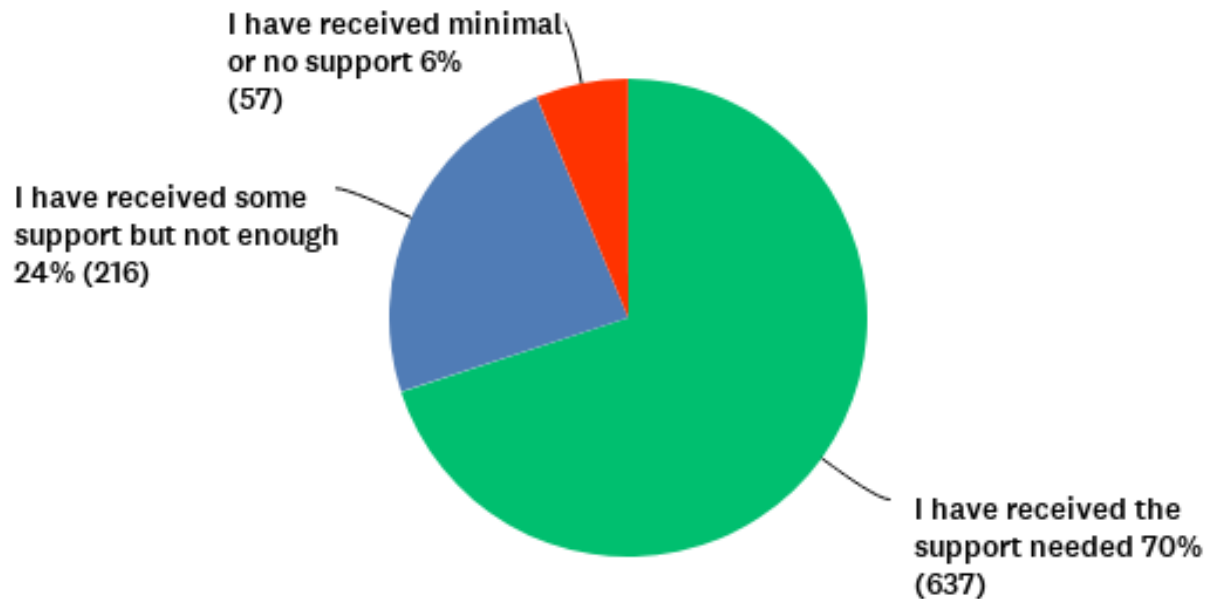
Q4: Over the past year, how would you rate your productivity as compared to prior to the pandemic?

Answered: 912 Skipped: 36



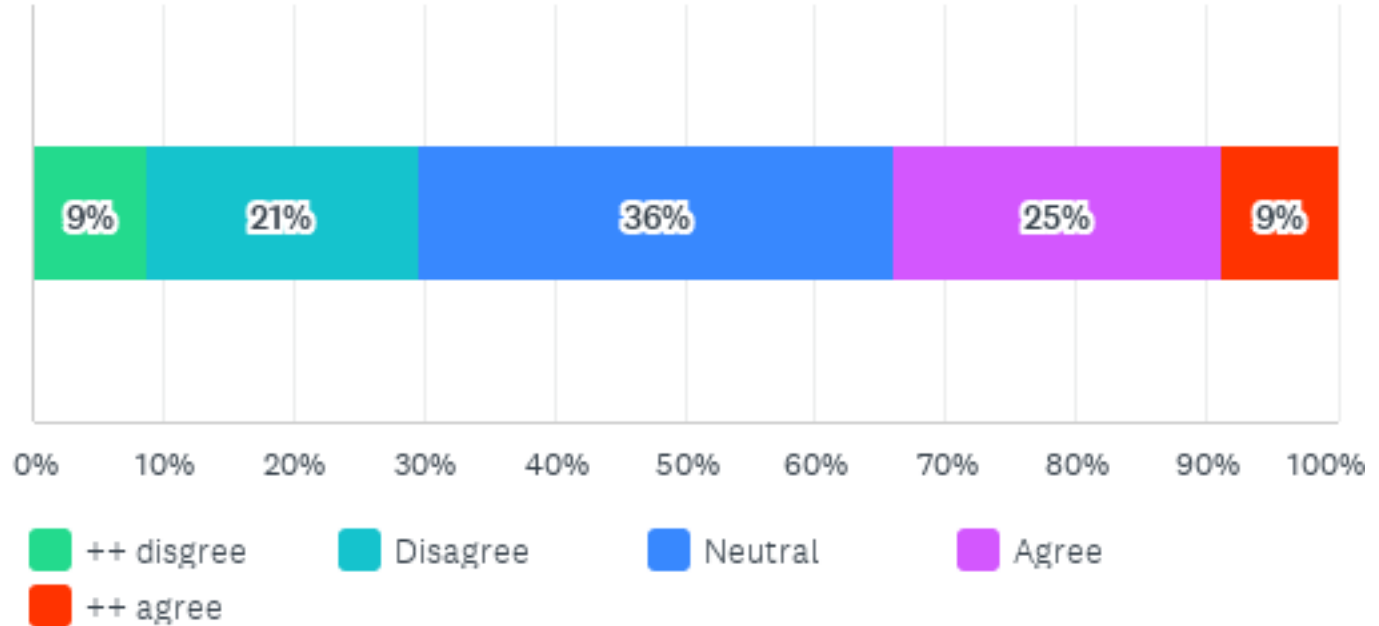
Q5: How would you rate the support you have received from your institute and the NIH to remain productive during the pandemic?

Answered: 910 Skipped: 38



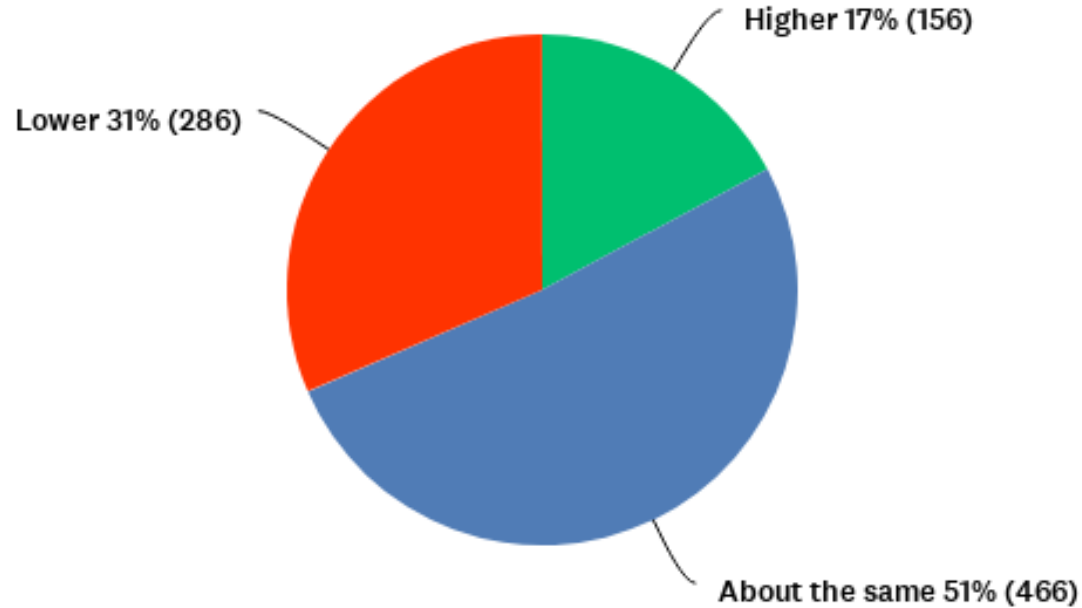
Q6: To what extent do you agree or disagree with the following statement: The pandemic has had a negative impact on my career trajectory

Answered: 913 Skipped: 35



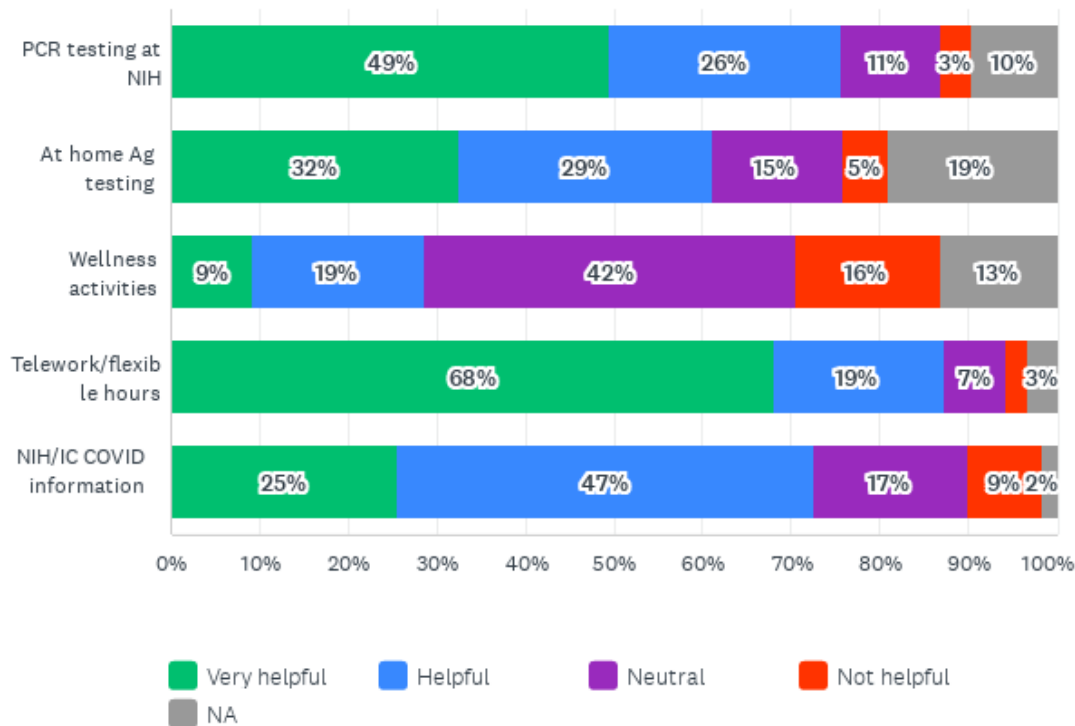
Q7: Rate your level of job satisfaction compared to before the pandemic?

Answered: 908 Skipped: 40



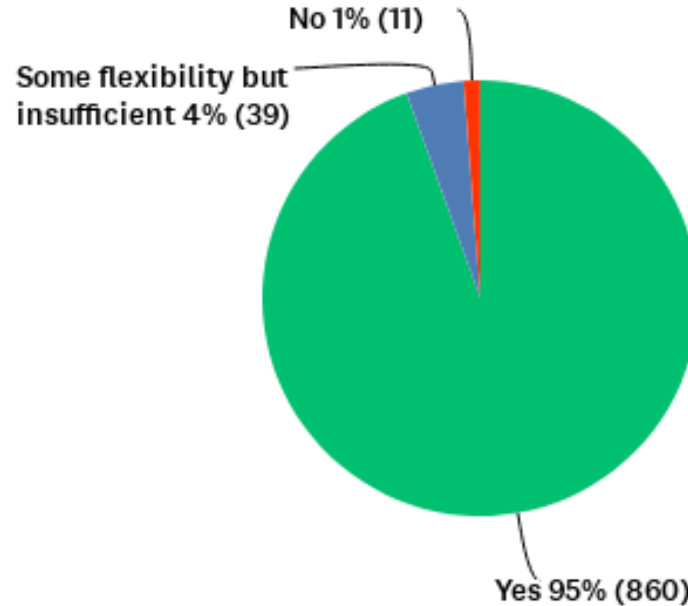
Q8: How would you rate the following NIH pandemic interventions in maintaining your productivity and well-being during the pandemic?

Answered: 912 Skipped: 36



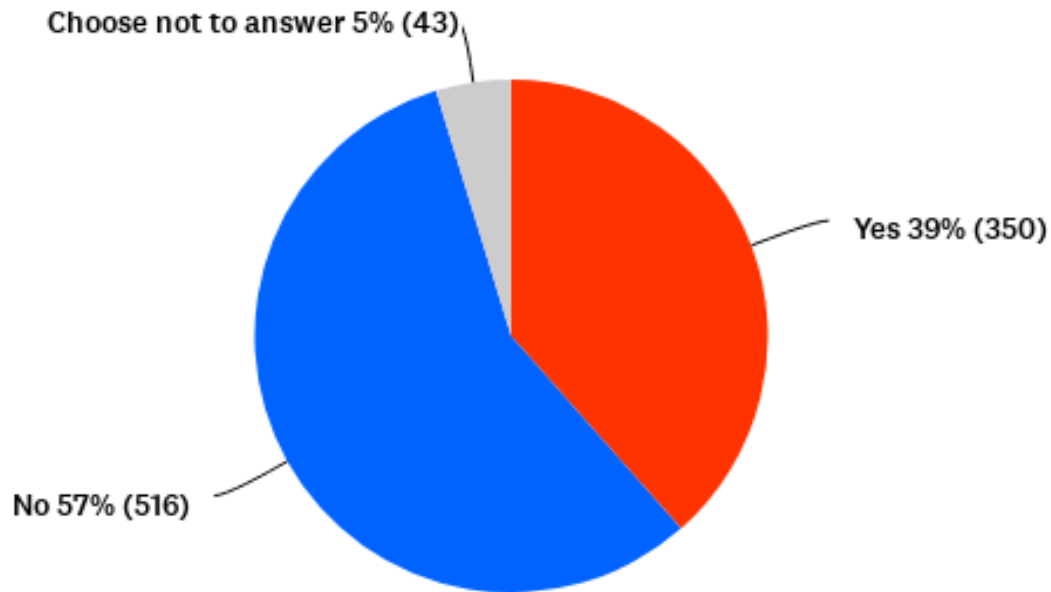
Q9: Has your IC or supervisor provided you with sufficient work flexibility (e.g. telework, changes in working hours, necessary leave) during the pandemic to date?

Answered: 910 Skipped: 38



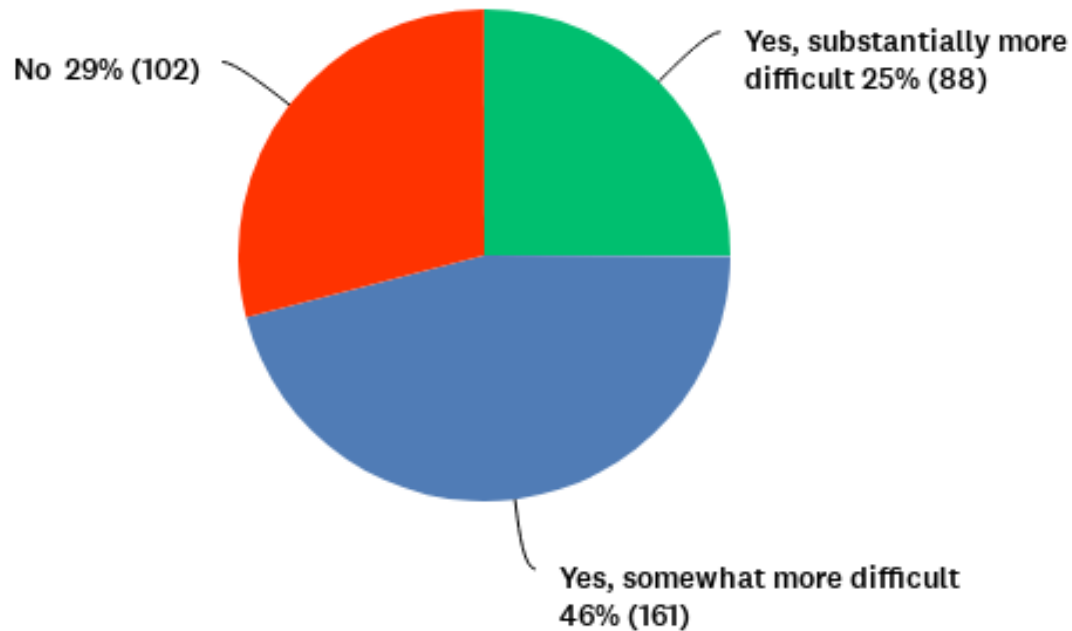
Q10: Do you have caretaking responsibilities for individuals who live in your household?

Answered: 909 Skipped: 39



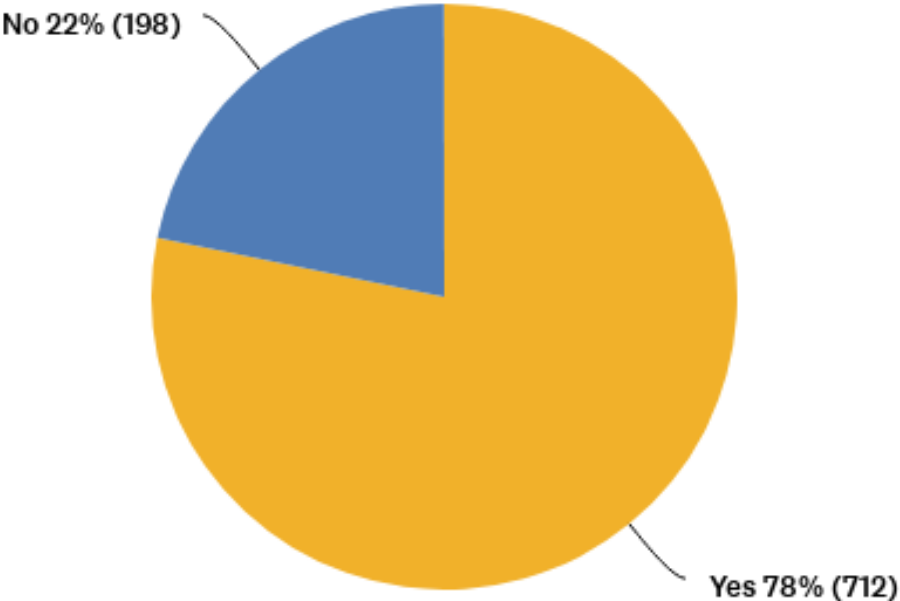
Q11: Have your caretaking responsibilities made it more difficult to fulfill your NIH role?

Answered: 351 Skipped: 597



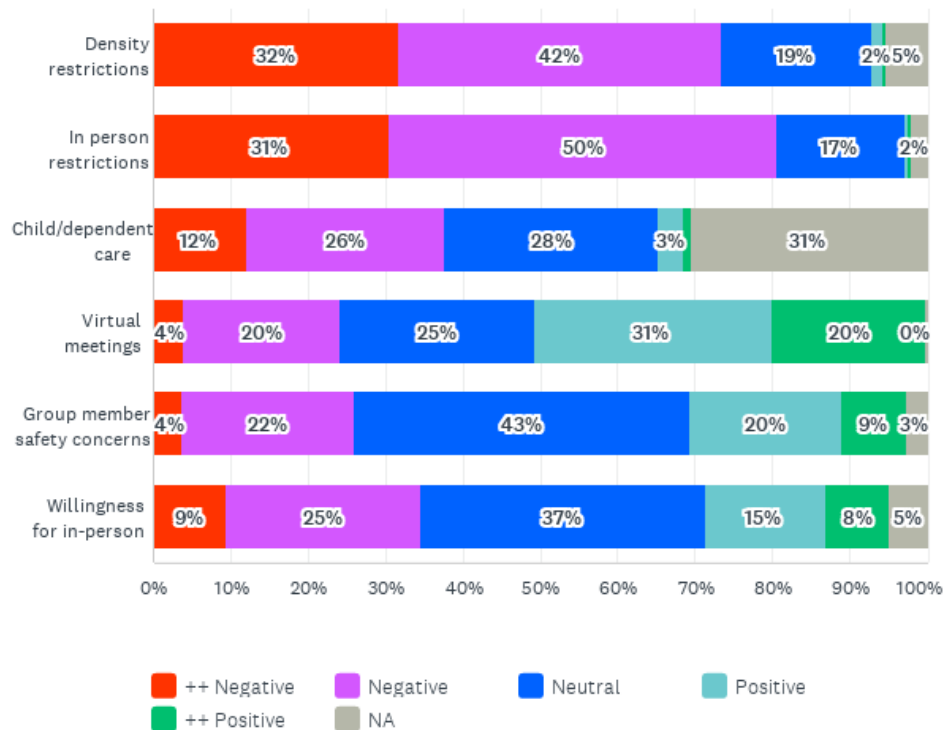
Q12: Do you supervise other staff or trainees?

Answered: 910 Skipped: 38



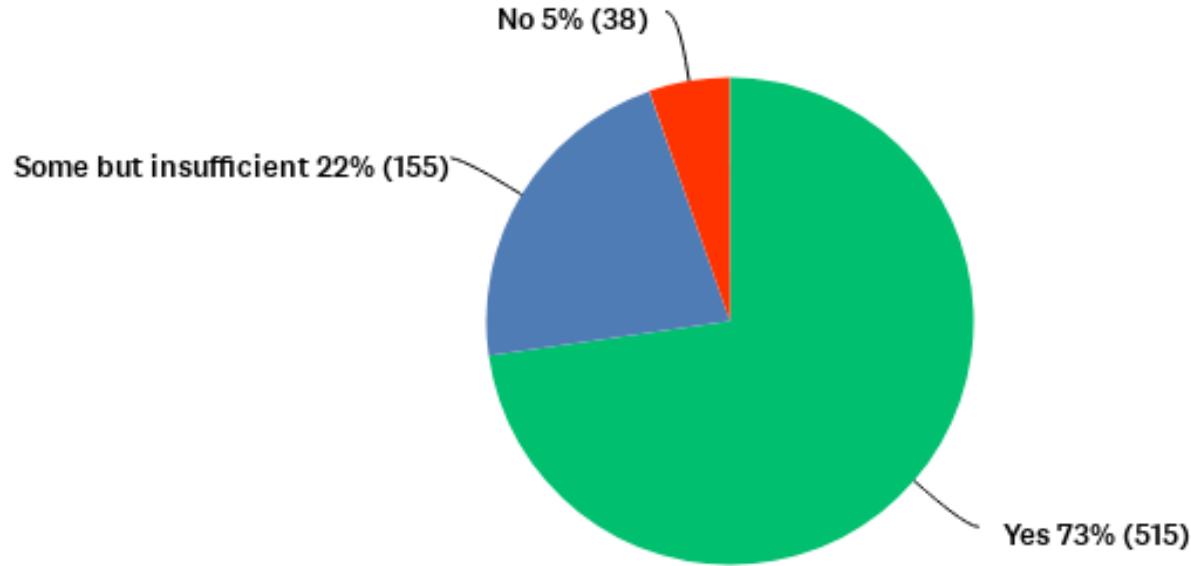
Q13: If Yes on Q12 then :Please rate how these pandemic-related factors have influenced your team's ability to be productive:

Answered: 710 Skipped: 238



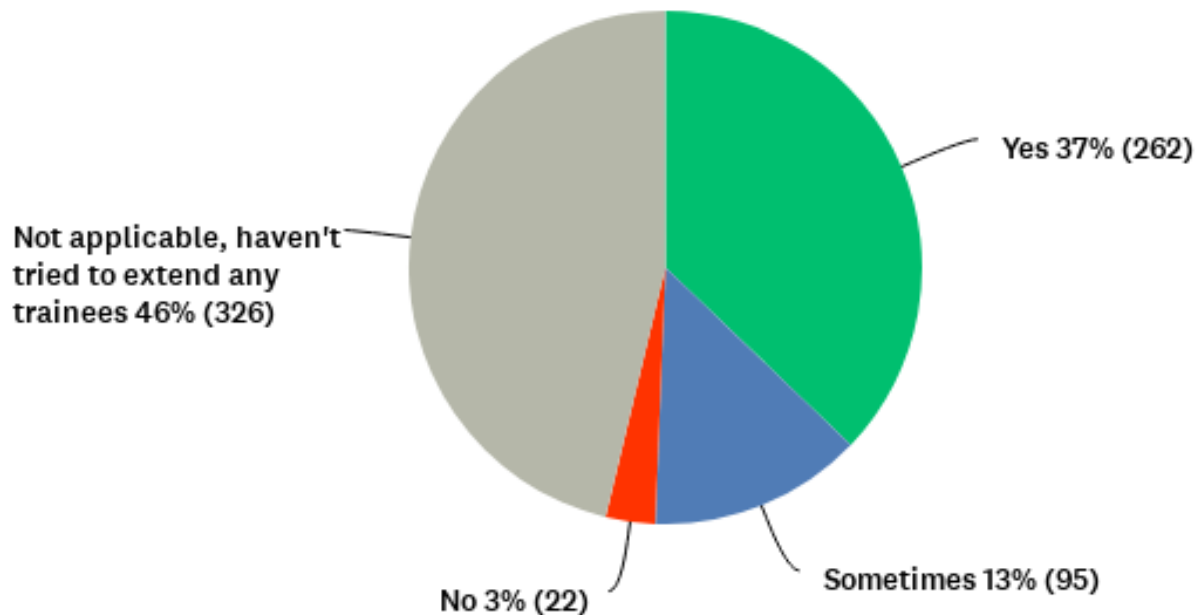
Q14: Do you feel you have had sufficient guidance and support from NIH, OITE and/or your IC regarding policies and procedures necessary to manage staff and trainees in the context of the pandemic?

Answered: 708 Skipped: 240



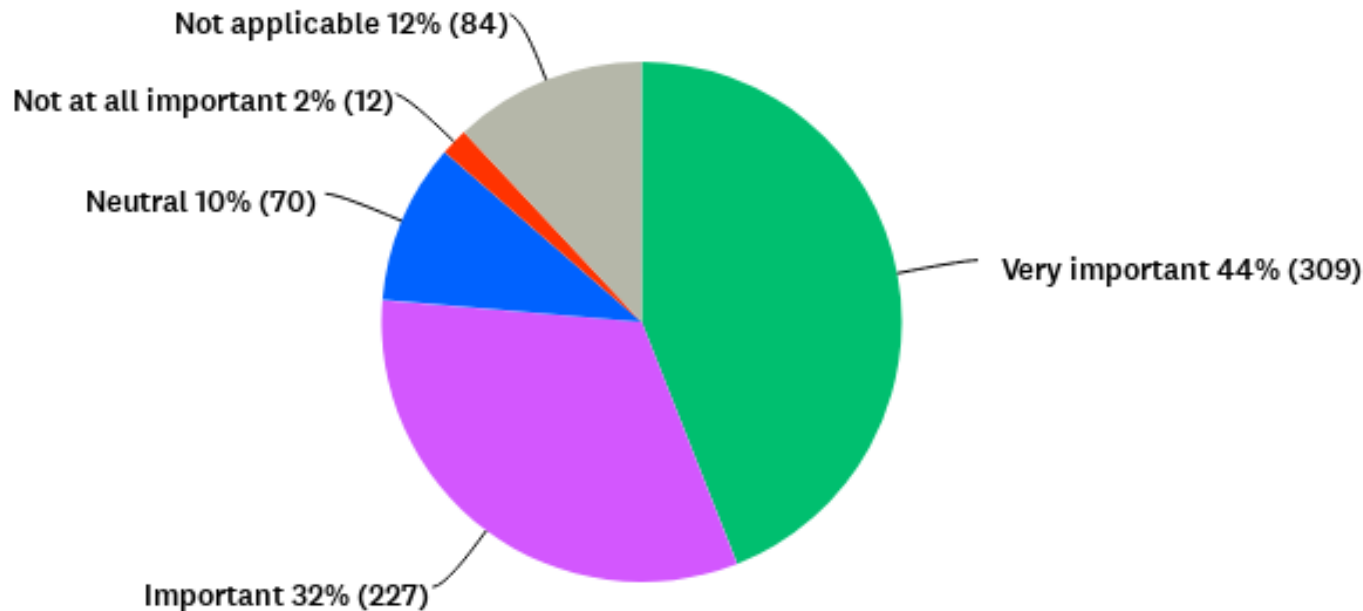
Q15: Have you been able to extend appointments as needed for trainees to finish projects?

Answered: 705 Skipped: 243



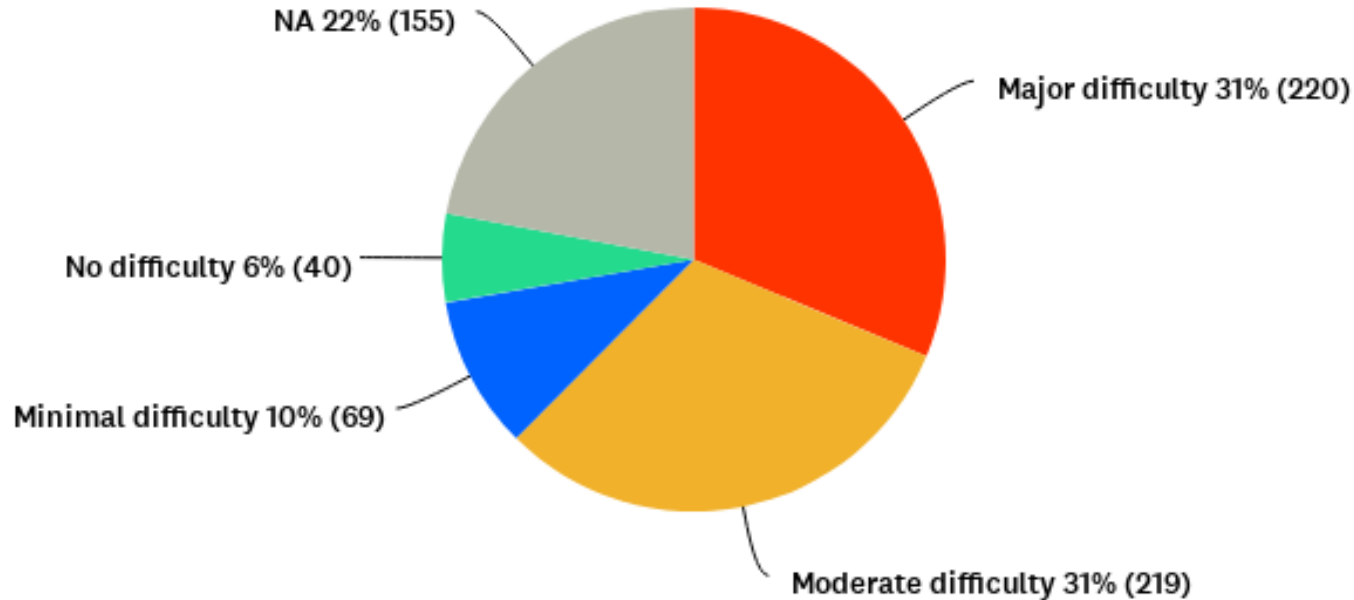
Q16: How important do you believe having the ability to extend postdoc and postbacc appointments beyond 5 years and 2 years respectively

Answered: 702 Skipped: 246



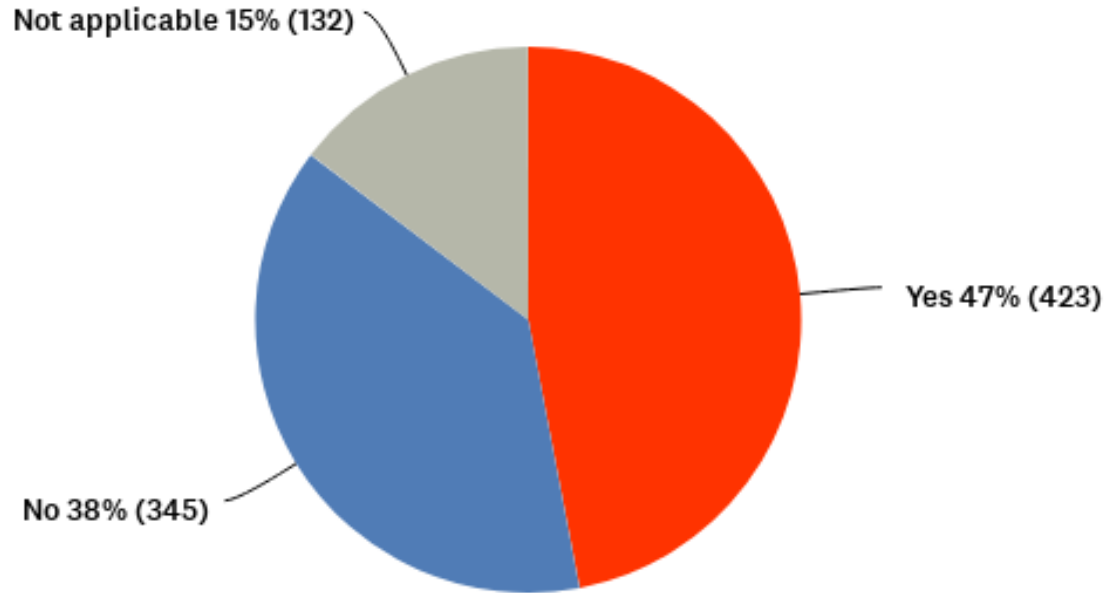
Q17: How much difficulty have you had in recruiting high quality postdoctoral fellows/clinicians/scientists to join your research program or unit?

Answered: 703 Skipped: 245



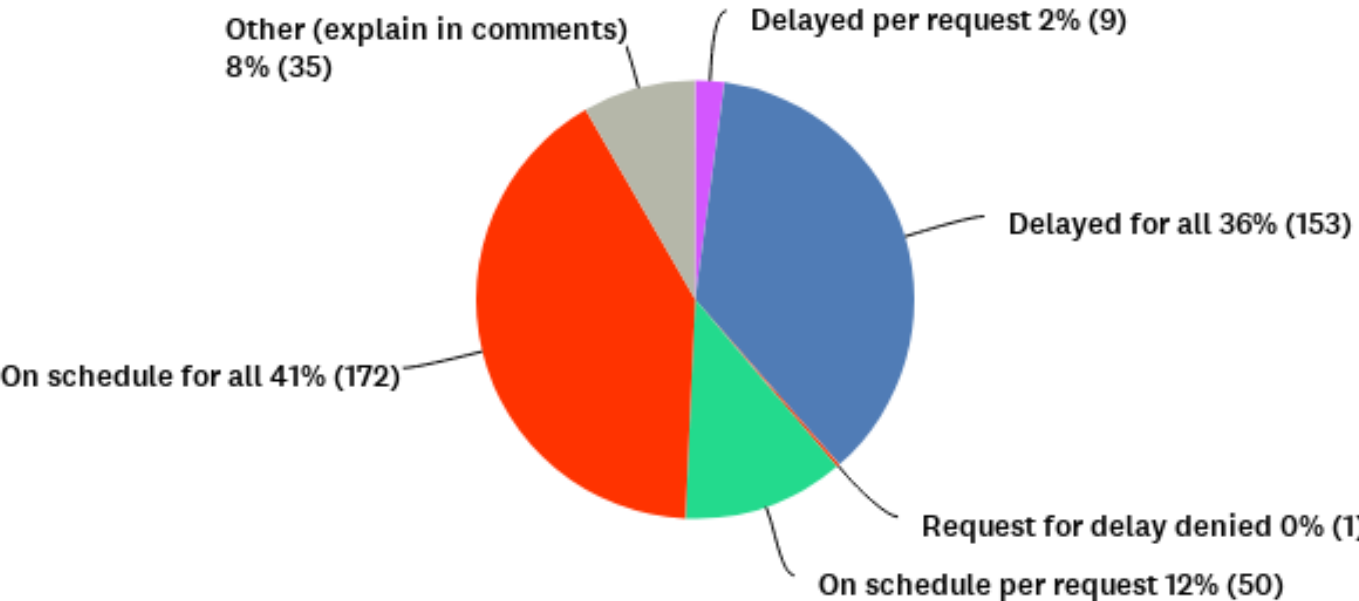
Q18: Were you originally scheduled to undergo Tenure/BSC/Quad review in 2020, 2021, or 2022?

Answered: 900 Skipped: 48



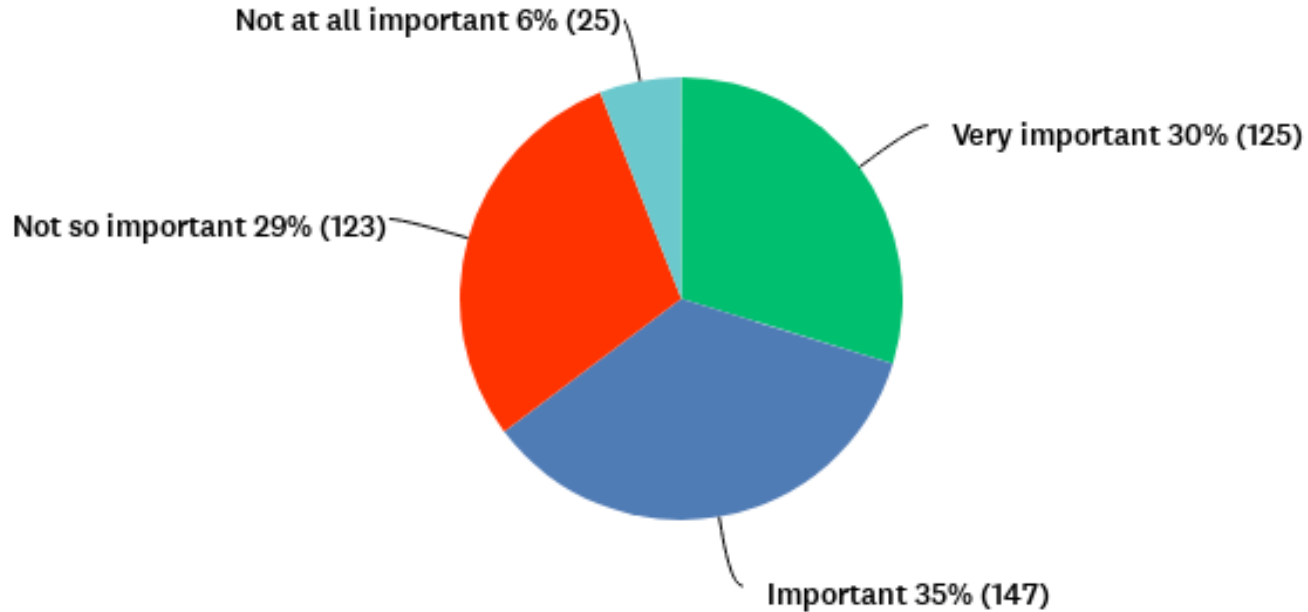
Q19: If Yes on Q18 then How was the timing of your scheduled BSC/Quad review handled by your Scientific Director, Branch or Lab chief or other supervisor in the context of the pandemic?

Answered: 420 Skipped: 528



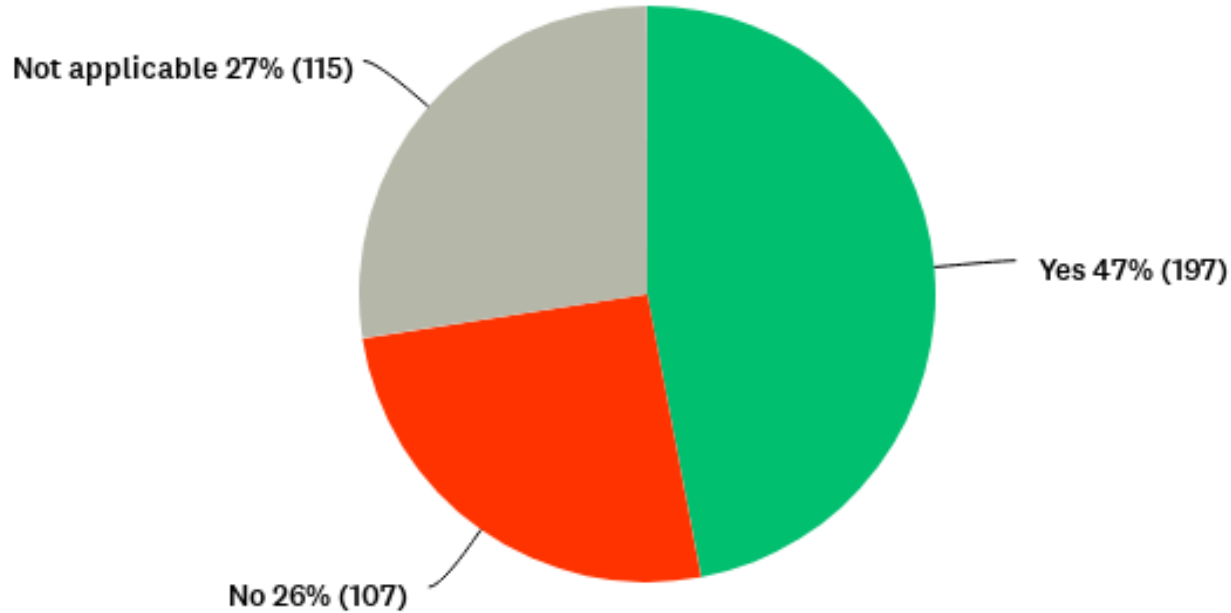
Q20: How important is flexibility in scheduling of reviews to you in the context of the pandemic and recovery from the pandemic?

Answered: 420 Skipped: 528



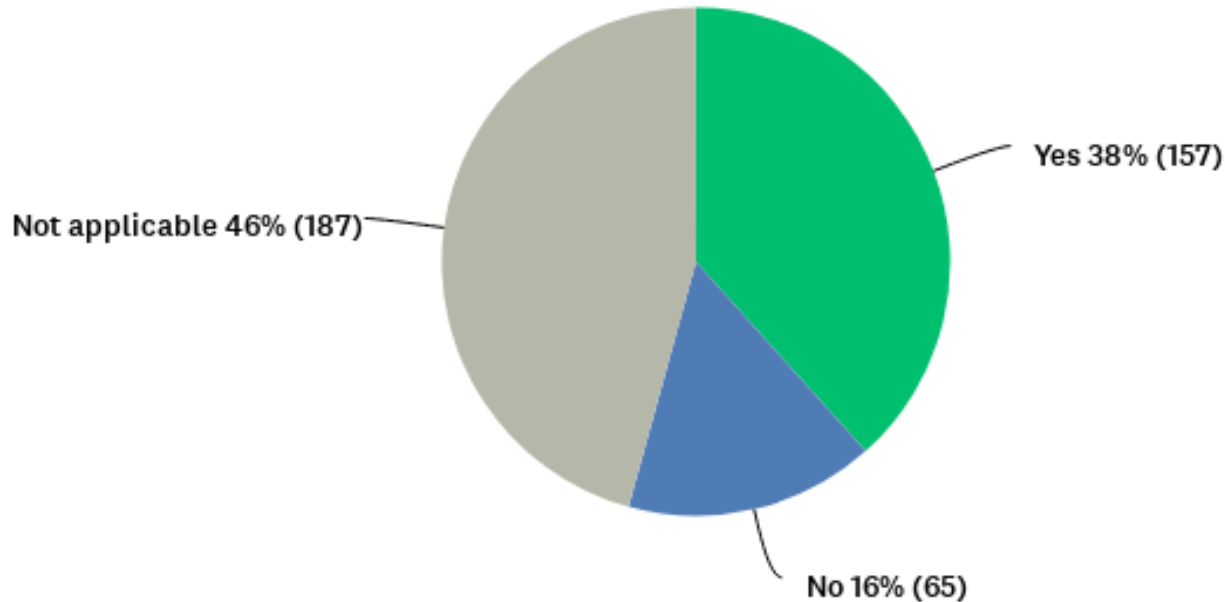
Q21: Were you provided the opportunity to provide a COVID impact statement?

Answered: 419 Skipped: 529



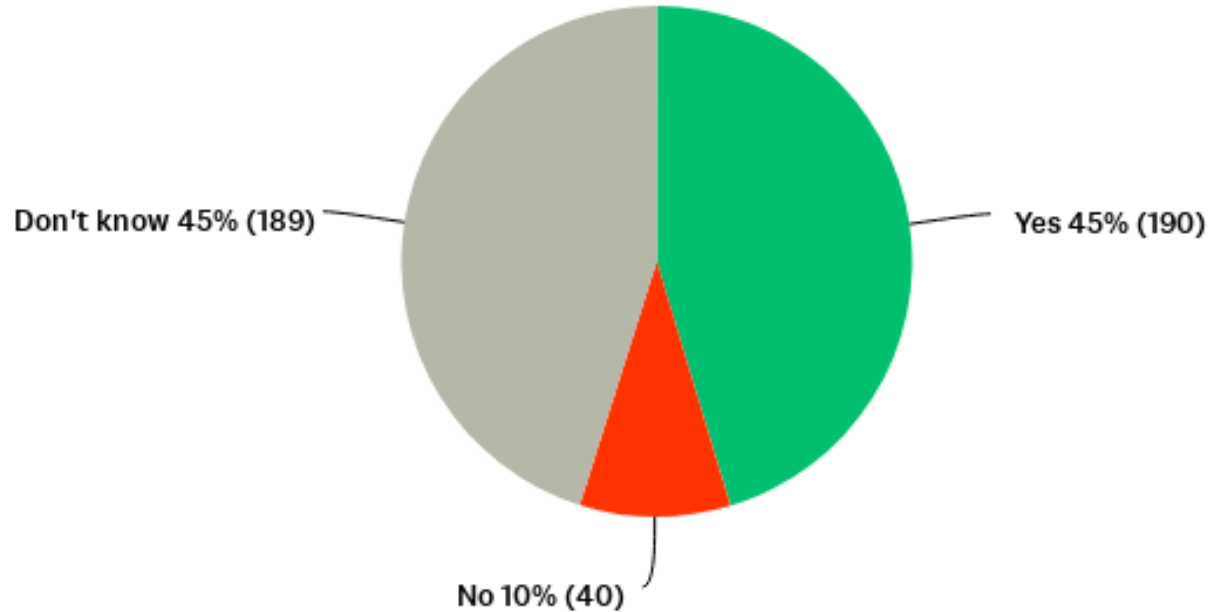
Q22: Do you believe the impact of the pandemic was appropriately taken into account in your review rating or other outcomes?

Answered: 409 Skipped: 539



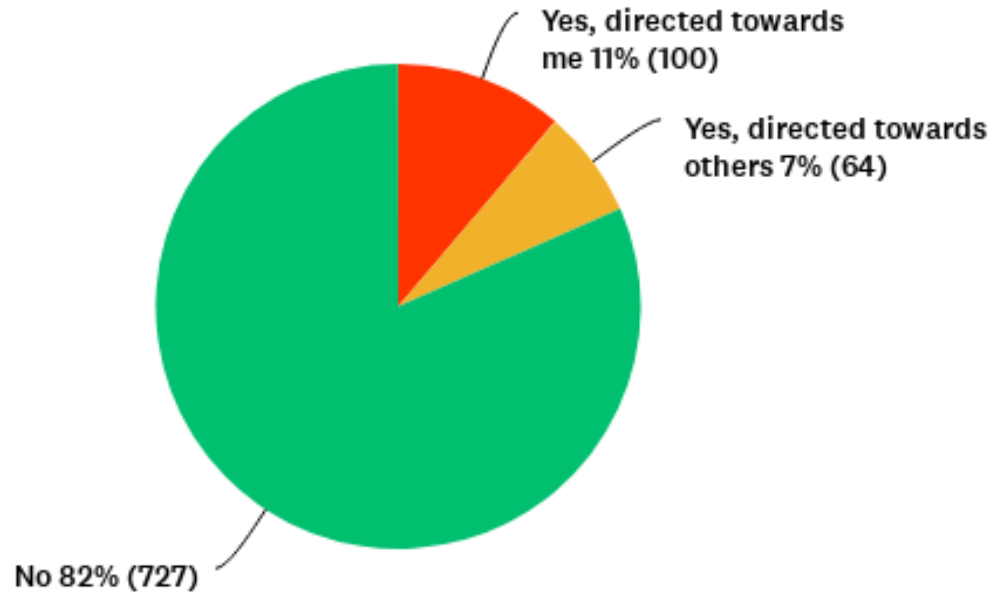
Q23: Does your institute have a process for allowing a response/rebuttal following BSC/Quad review?

Answered: 419 Skipped: 529



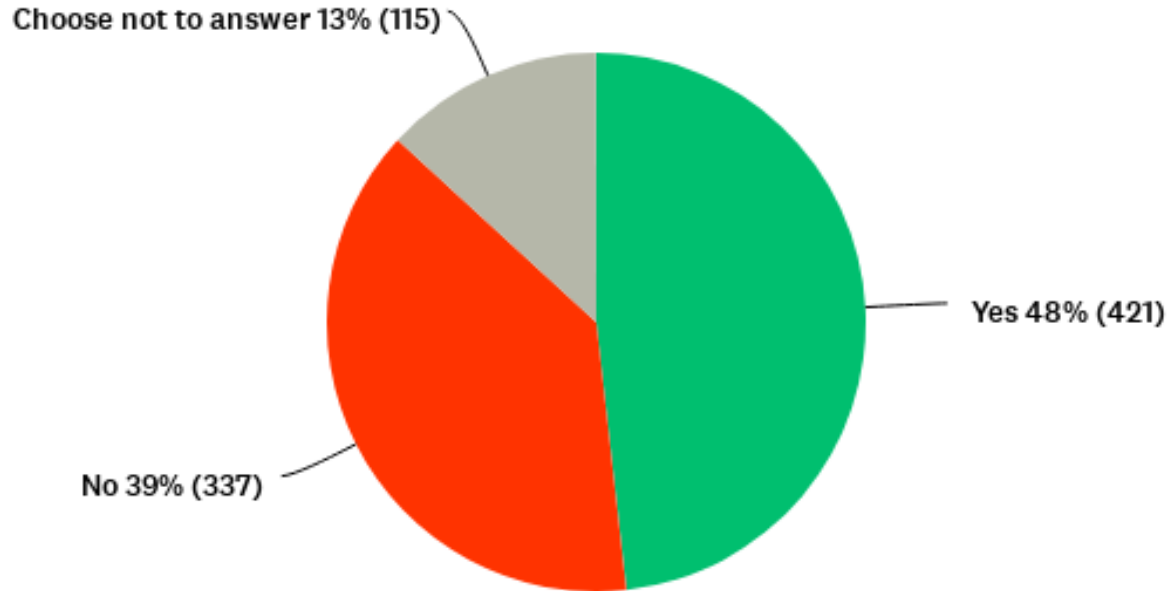
Q24: In the past year have you experienced bullying, harassment, or disrespectful treatment in the workplace?

Answered: 891 Skipped: 57



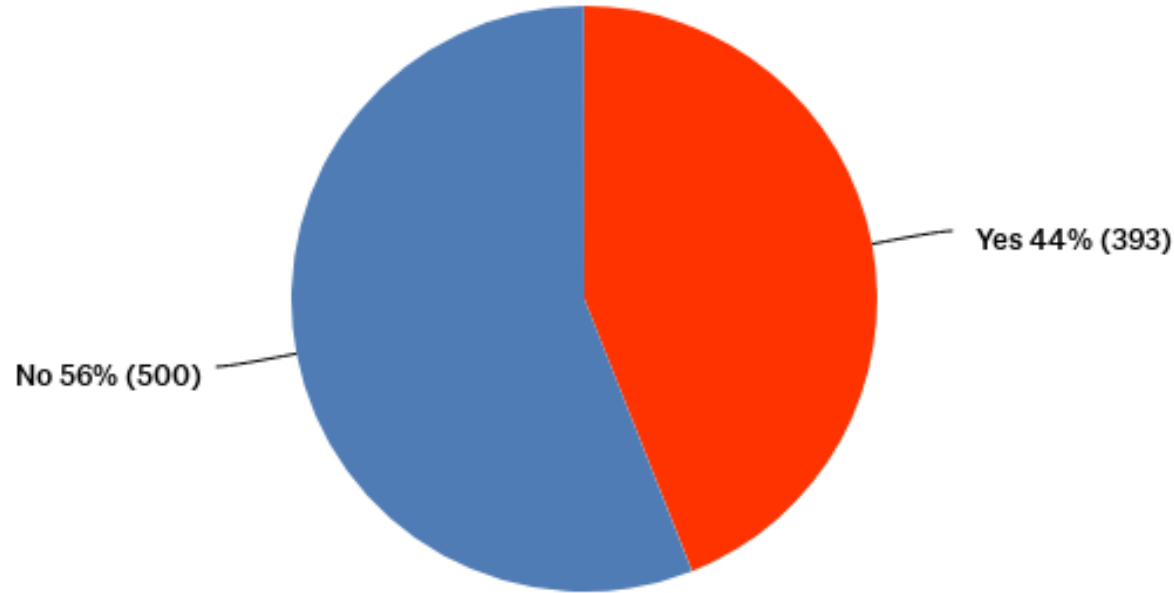
Q25: Did you report or feel empowered to report bullying, harassment, or disrespectful treatment ?

Answered: 873 Skipped: 75



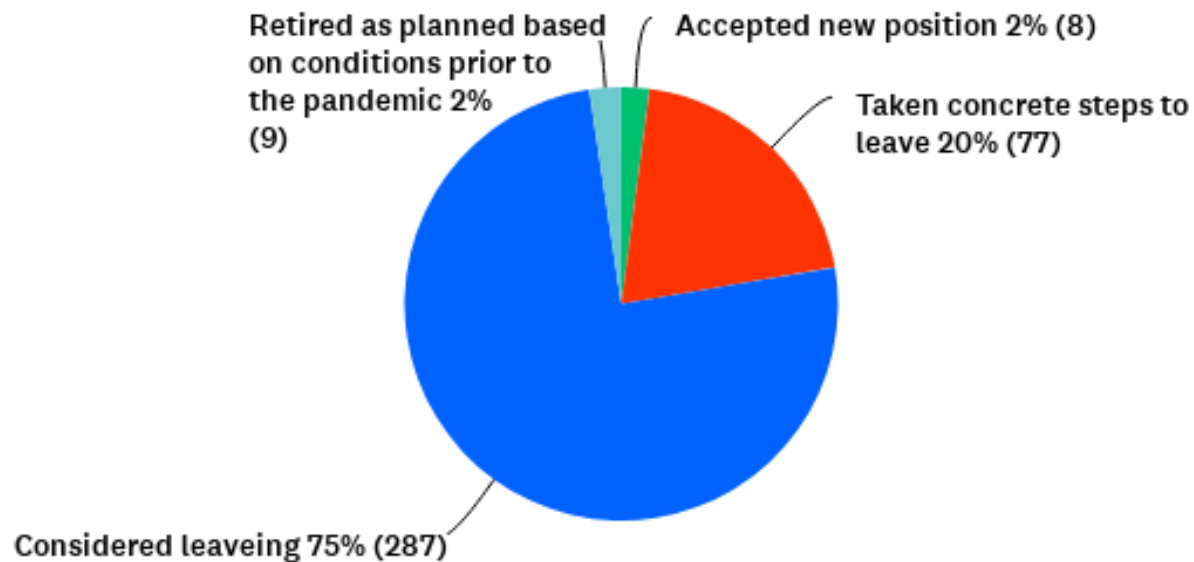
Q26: In the past year, have you considered leaving or retiring from the NIH?

Answered: 893 Skipped: 55



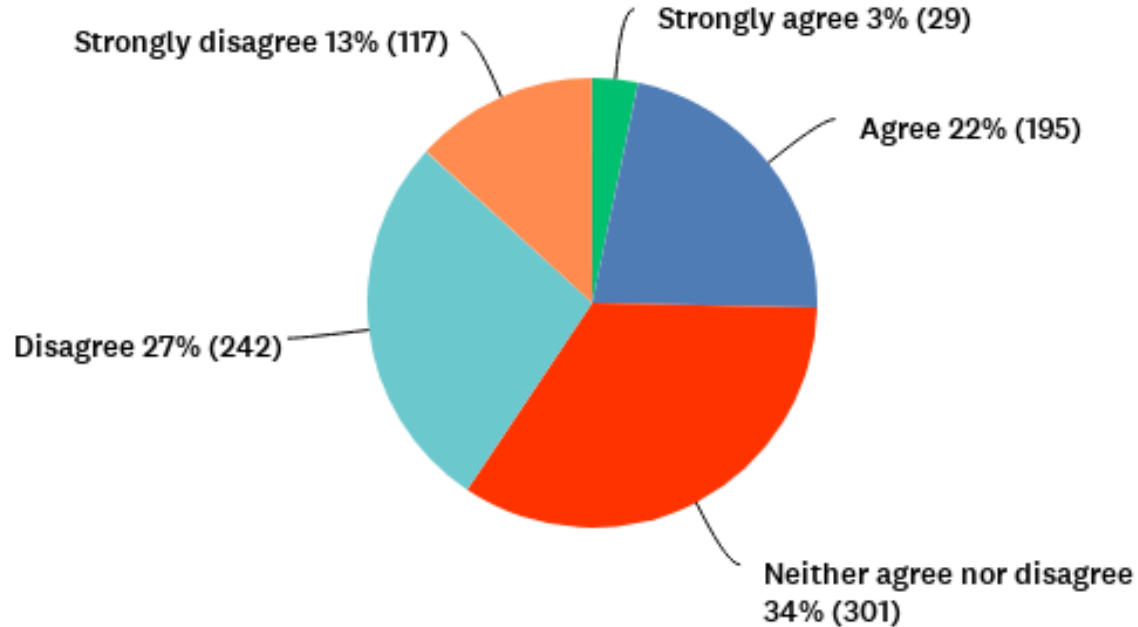
Q27: If Yes to Q26 then: Regarding leaving NIH employment, have you:

Answered: 381 Skipped: 567



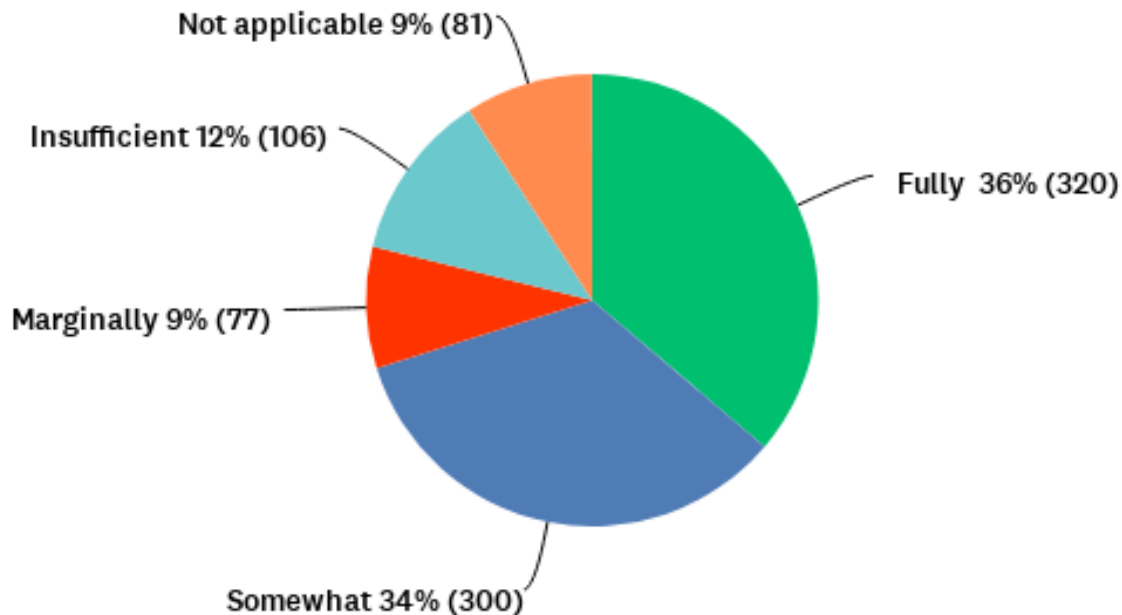
Q28: To what extent do you agree with this statement: I believe promotion and hiring decisions at the NIH are transparent

Answered: 884 Skipped: 64



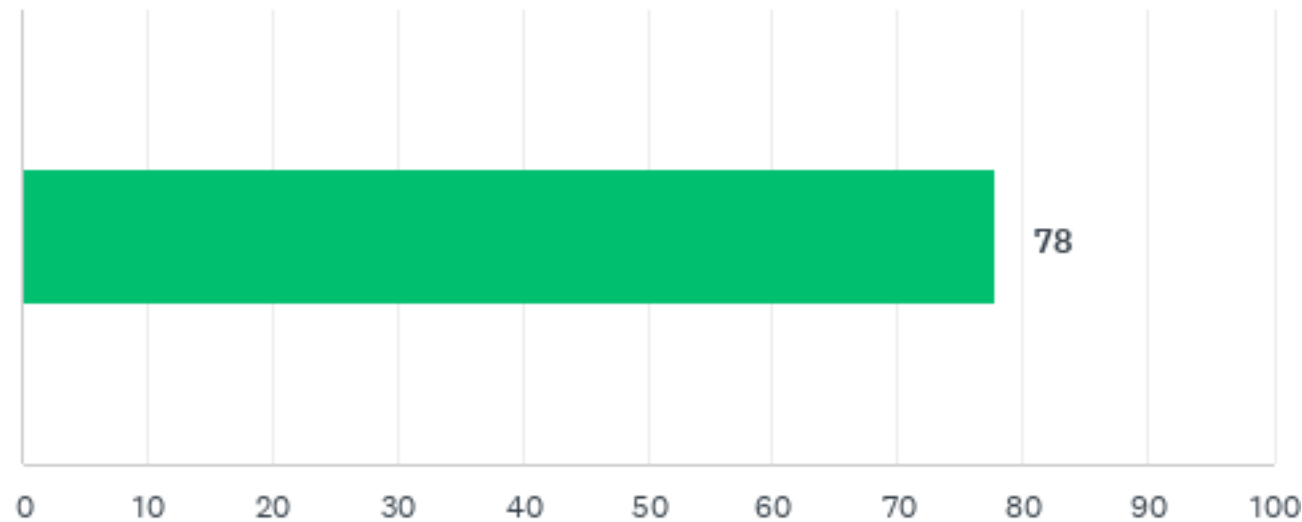
Q29: Do you find your current level of research funding adequate to perform your research and fulfill the NIH mission?

Answered: 884 Skipped: 64



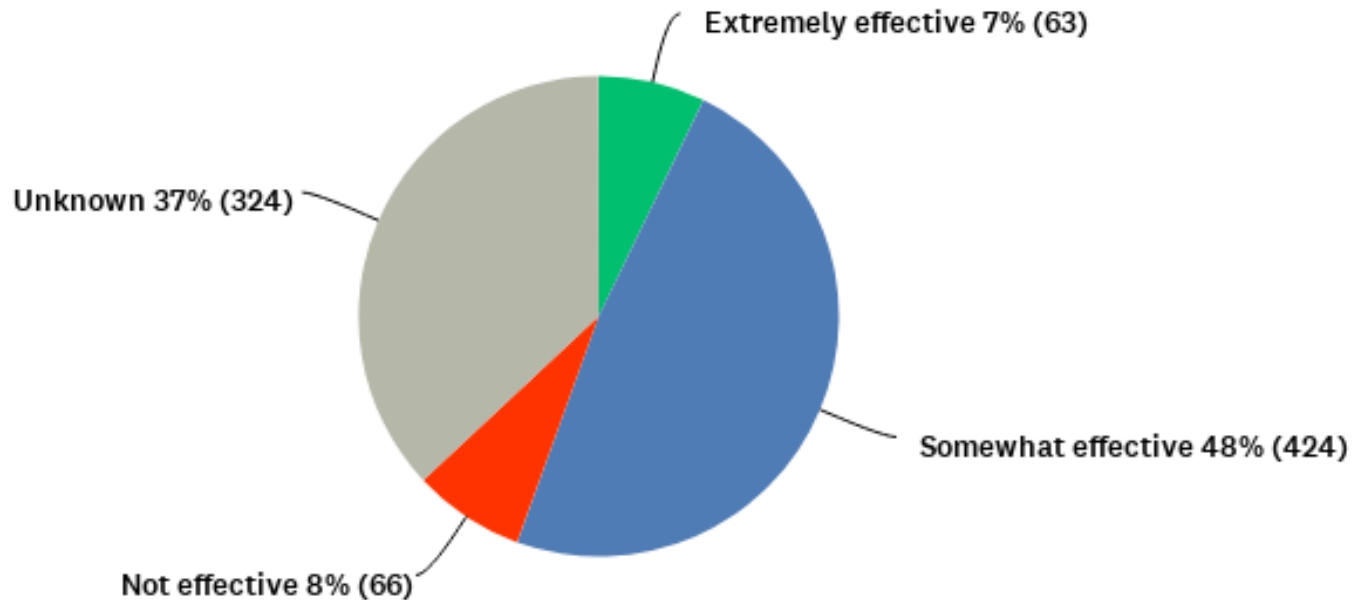
Q30: How important is workplace diversity to you (rate on 0-100 scale)

Answered: 868 Skipped: 80



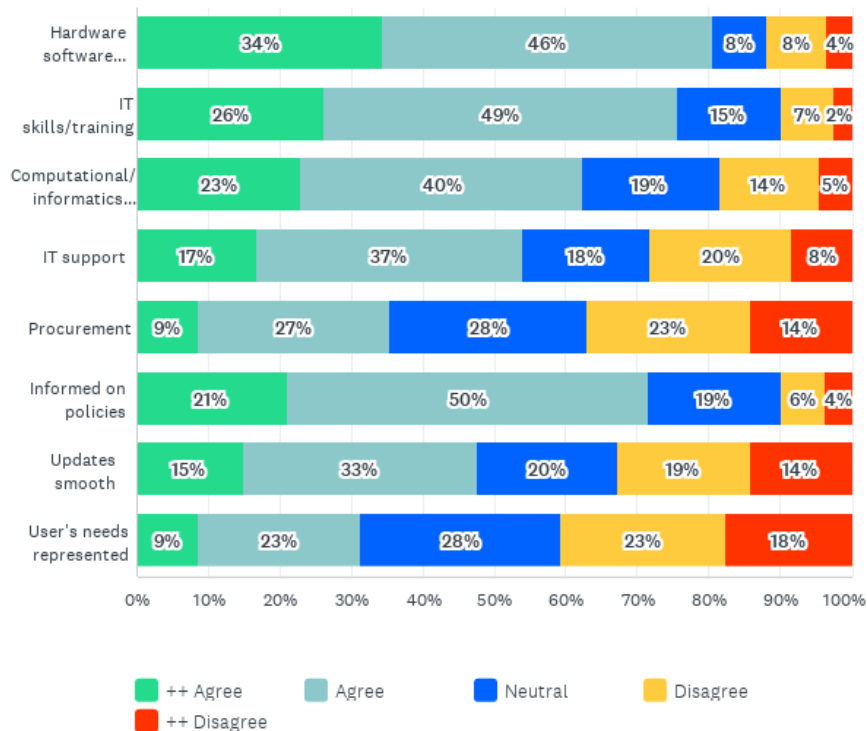
Q31: Do you believe efforts such as UNITE and the Distinguished Scholars program have been effective at enhancing diversity among researchers at the NIH?

Answered: 877 Skipped: 71



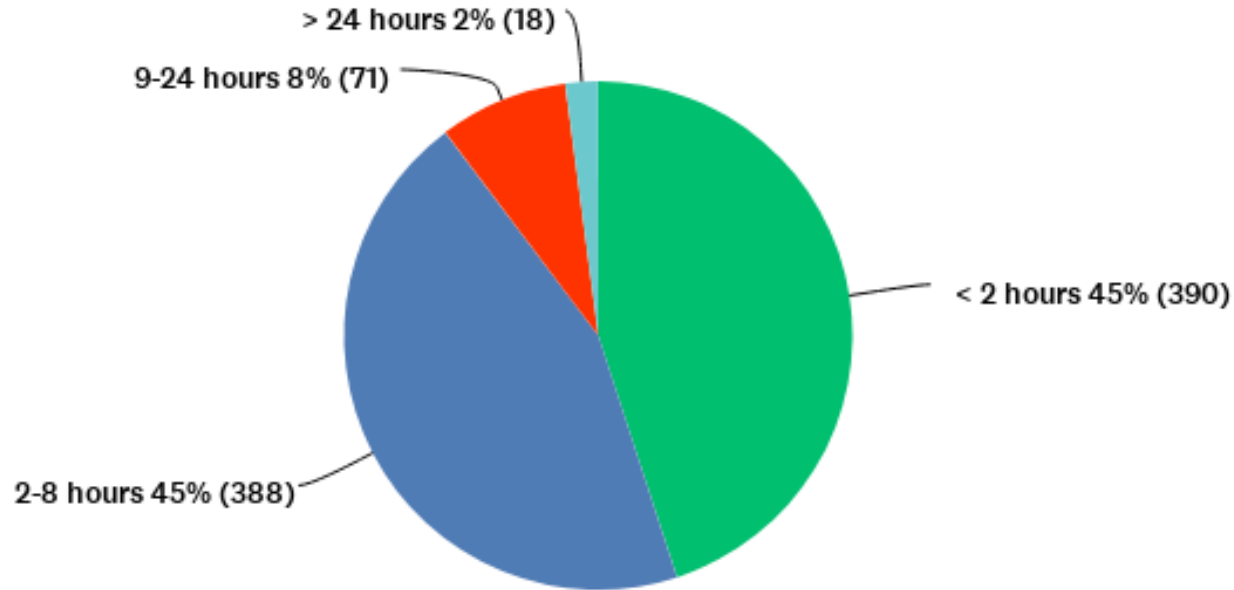
Q32: Please respond to the following statements regarding access to NIH/IC IT resources

Answered: 873 Skipped: 75



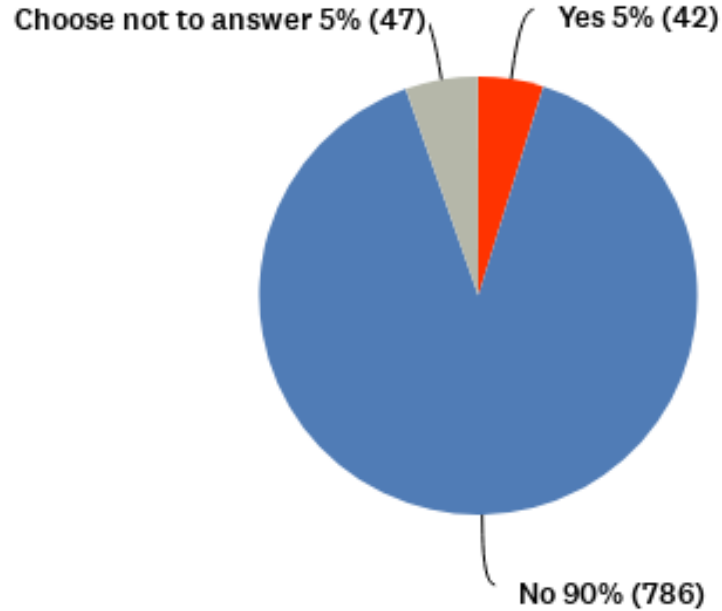
Q33: In a typical month, how many hours do you spend on IT-related issues or problems?

Answered: 867 Skipped: 81



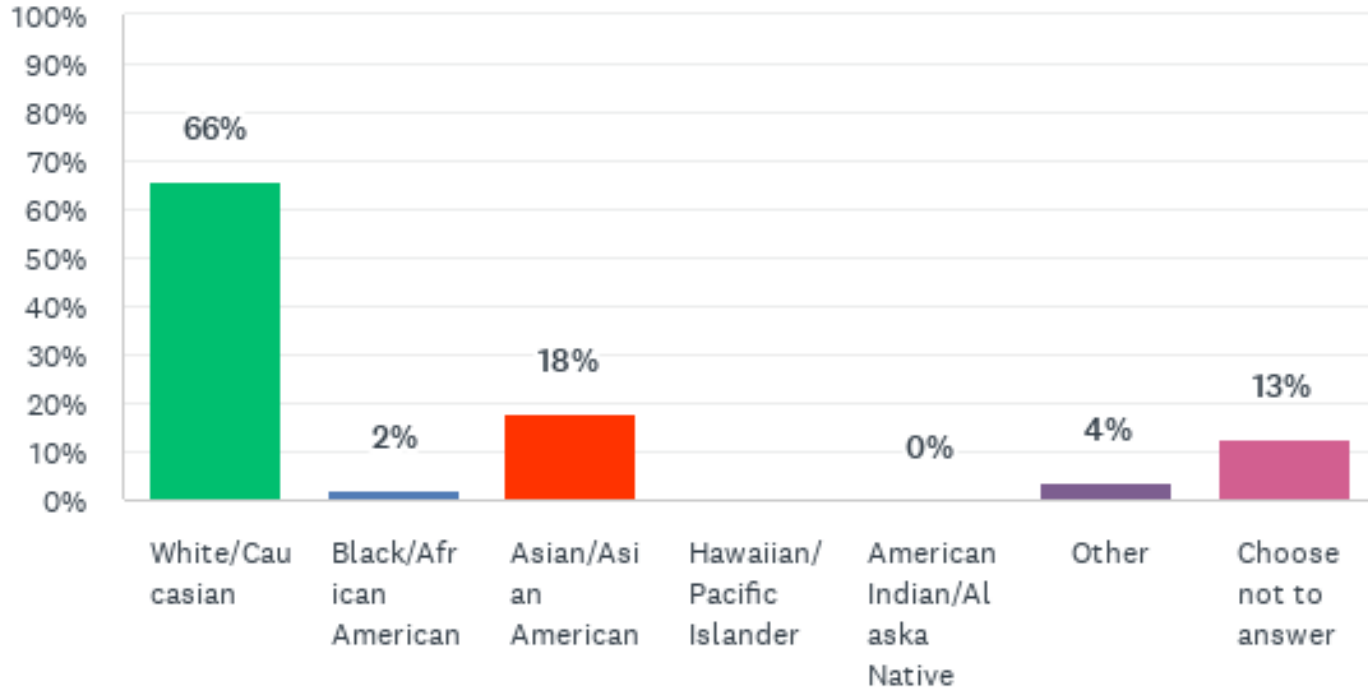
Q34: Do you have a disability or a serious health condition

Answered: 875 Skipped: 73



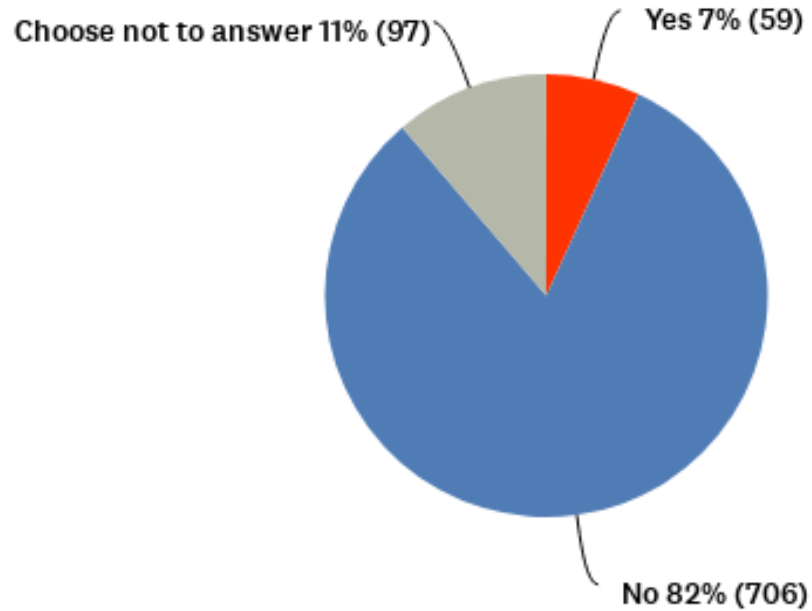
Q35: Please select the racial category or categories with which you most closely identify:

Answered: 868 Skipped: 80



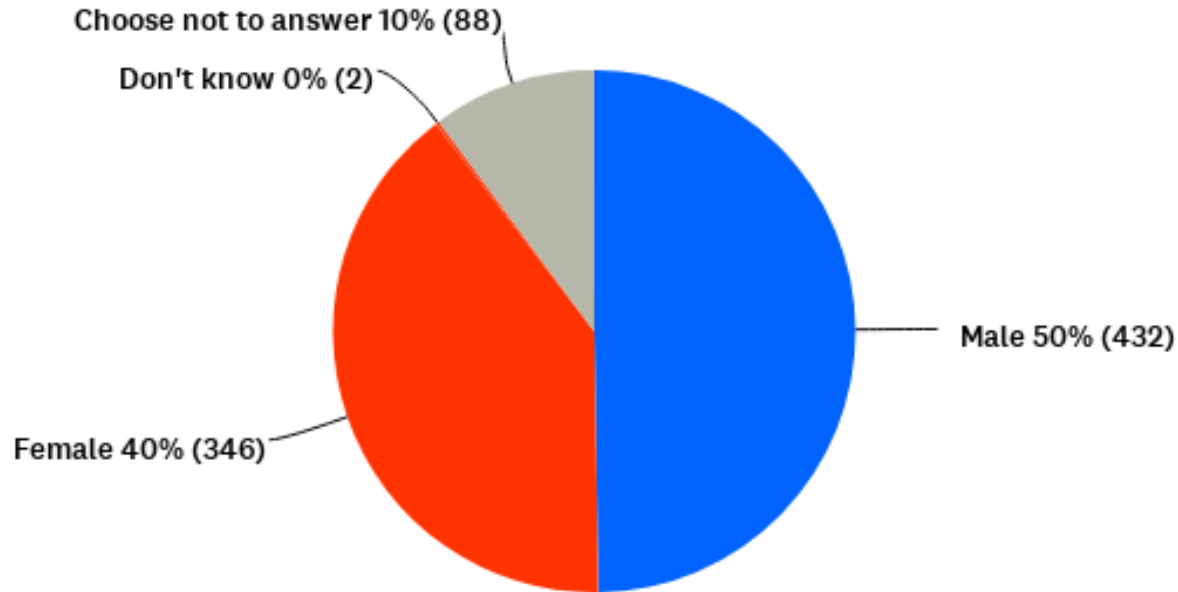
Q36: Are you Hispanic or Latino?

Answered: 862 Skipped: 86



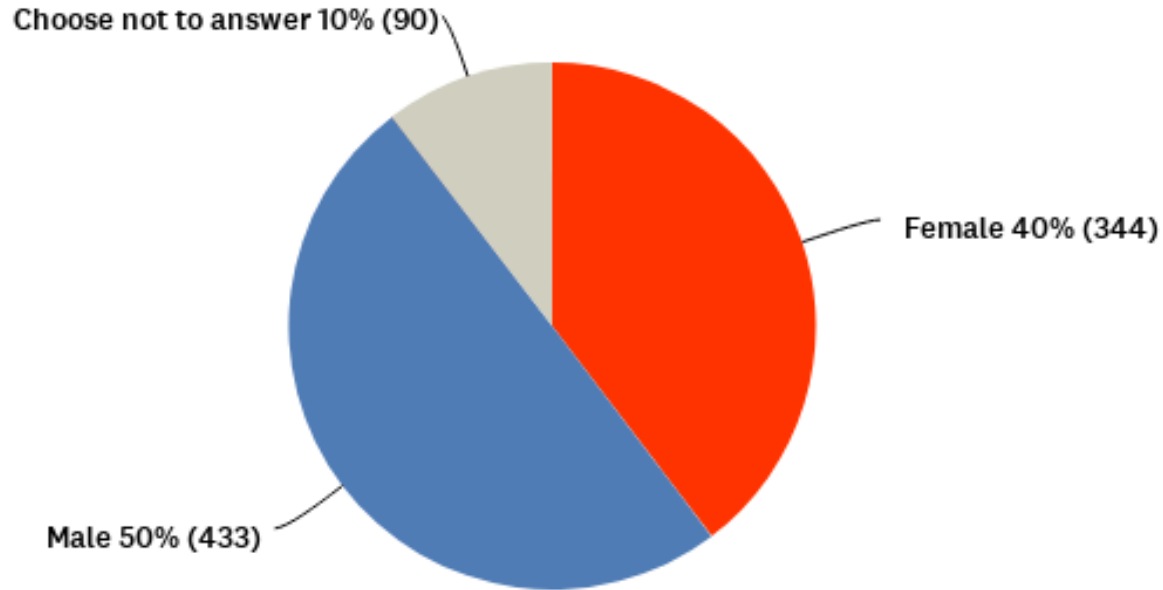
Q37: What sex were you assigned at birth?

Answered: 868 Skipped: 80



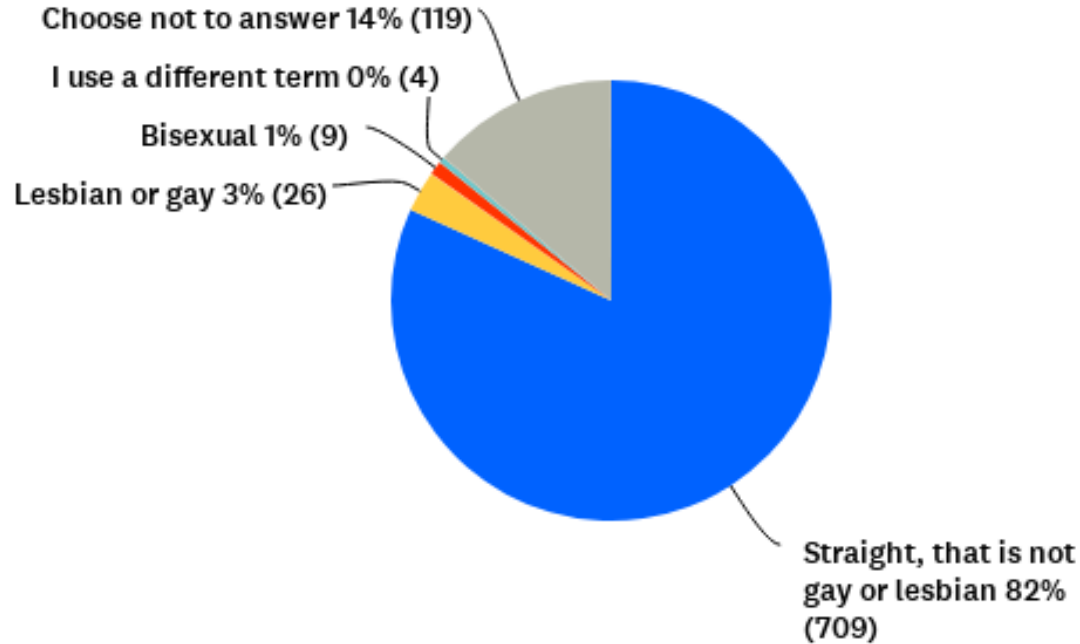
Q38: What is your current gender?

Answered: 867 Skipped: 81



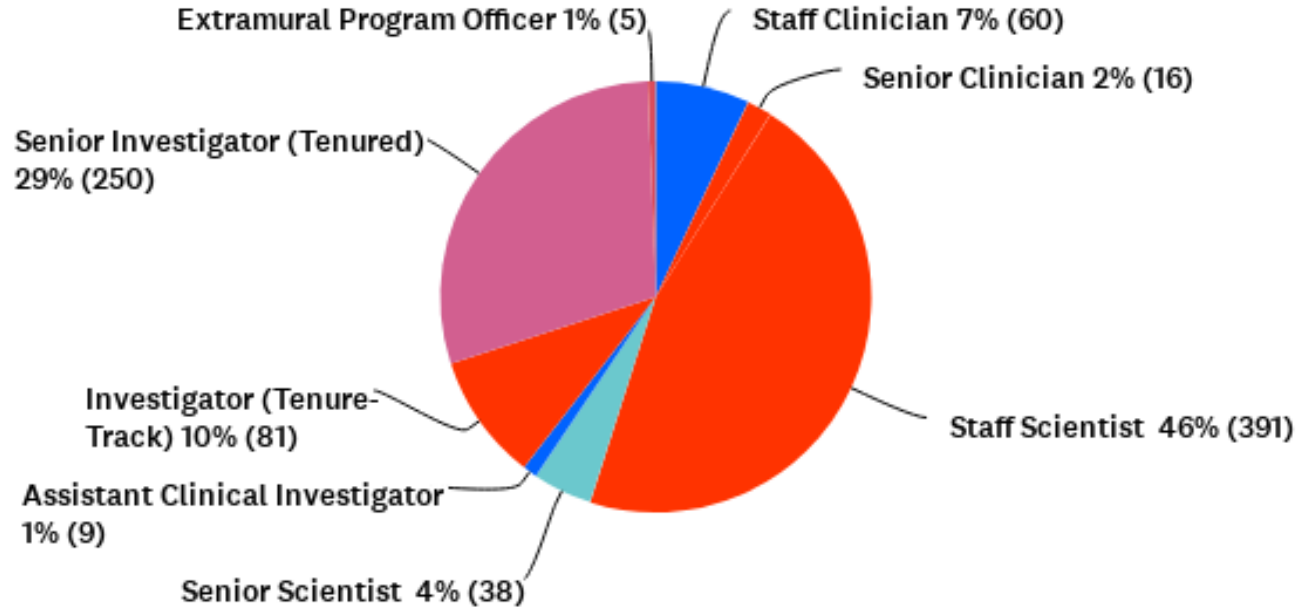
Q39: Which of the following best represents how you think of yourself?

Answered: 867 Skipped: 81



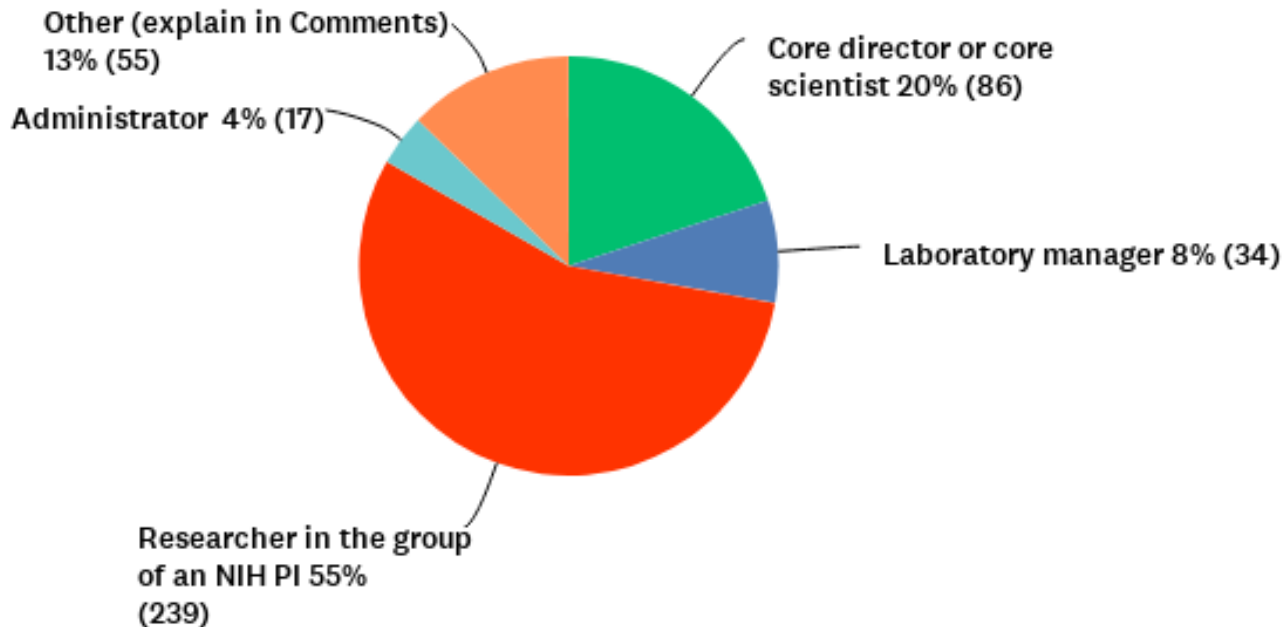
Q40: What is your position at NIH?

Answered: 850 Skipped: 98



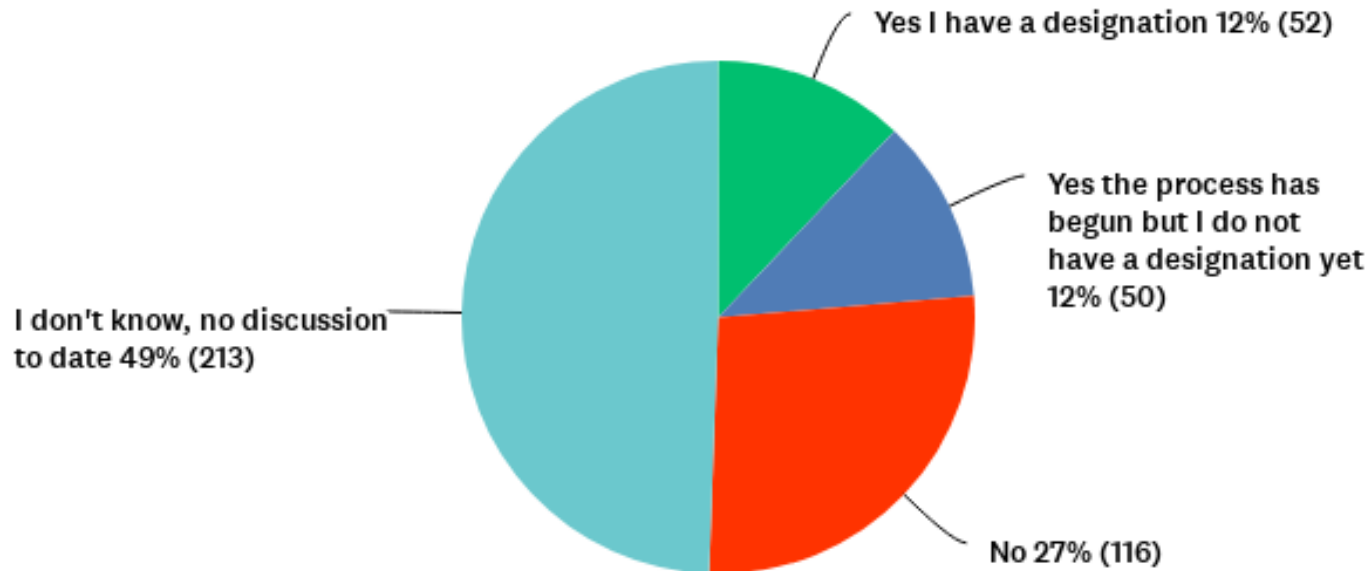
Q41: If Q40 answered Staff Scientist: What is your predominant role as an NIH Staff Scientist or Senior Scientist? (select one choice that best describes your role)

Answered: 431 Skipped: 517



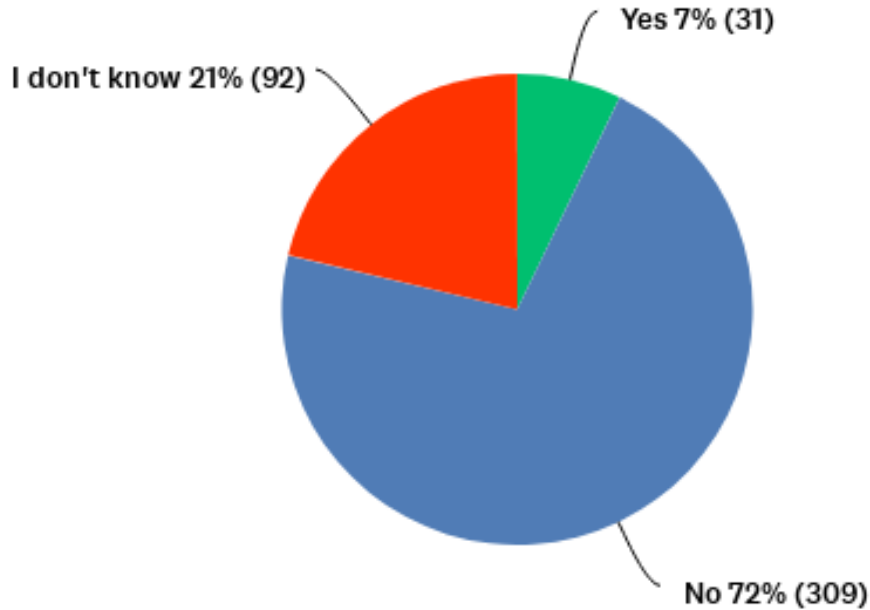
Q42: Has your institute applied career progression designations for Staff Scientists, e.g. Assistant Scientist, Associate Scientist or equivalent?

Answered: 431 Skipped: 517



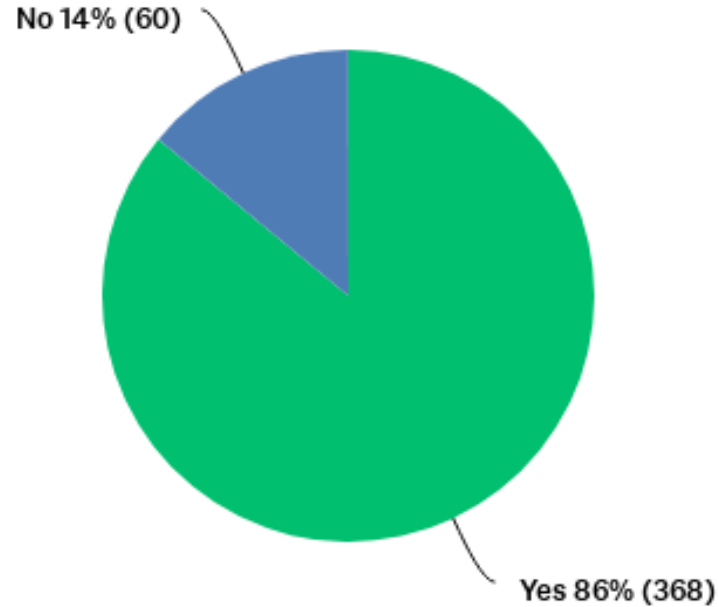
Q43: Have you received and/or signed a Letter of Agreement?

Answered: 432 Skipped: 516



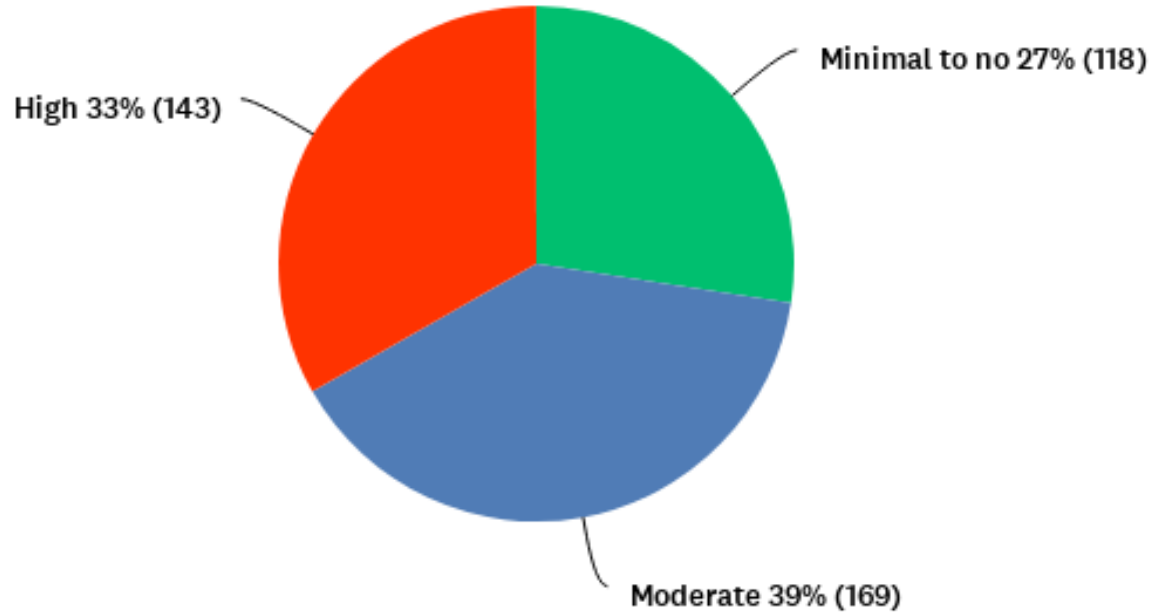
Q44: Have you received support to attend/participate in at least one meeting or course per year?

Answered: 428 Skipped: 520



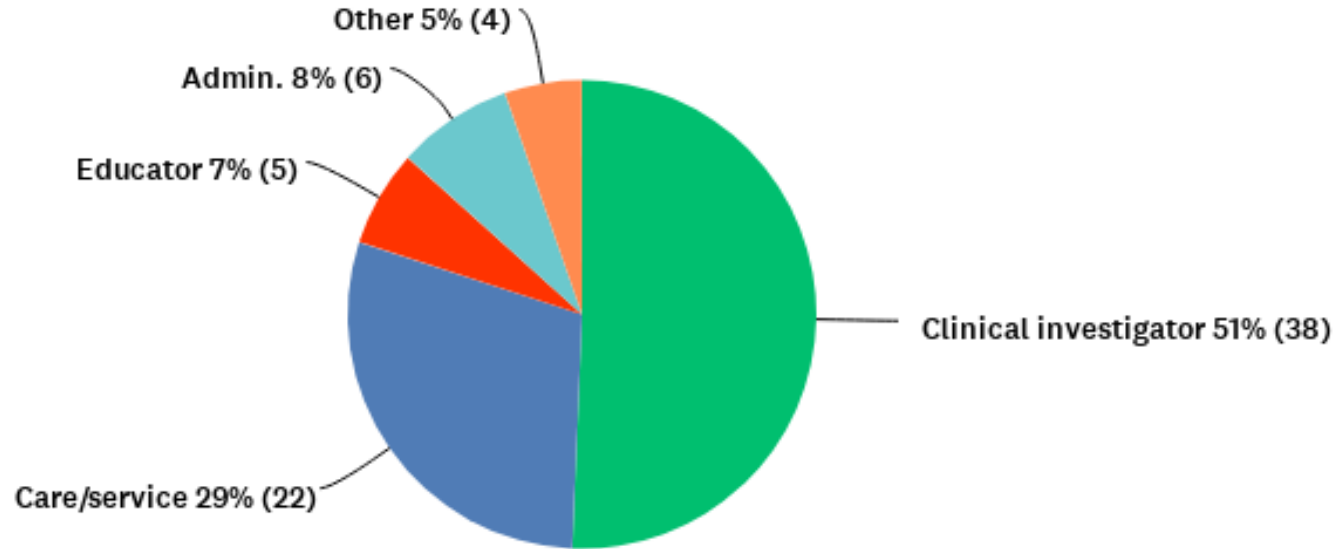
Q45: Please rate the level of job security you currently feel

Answered: 430 Skipped: 518



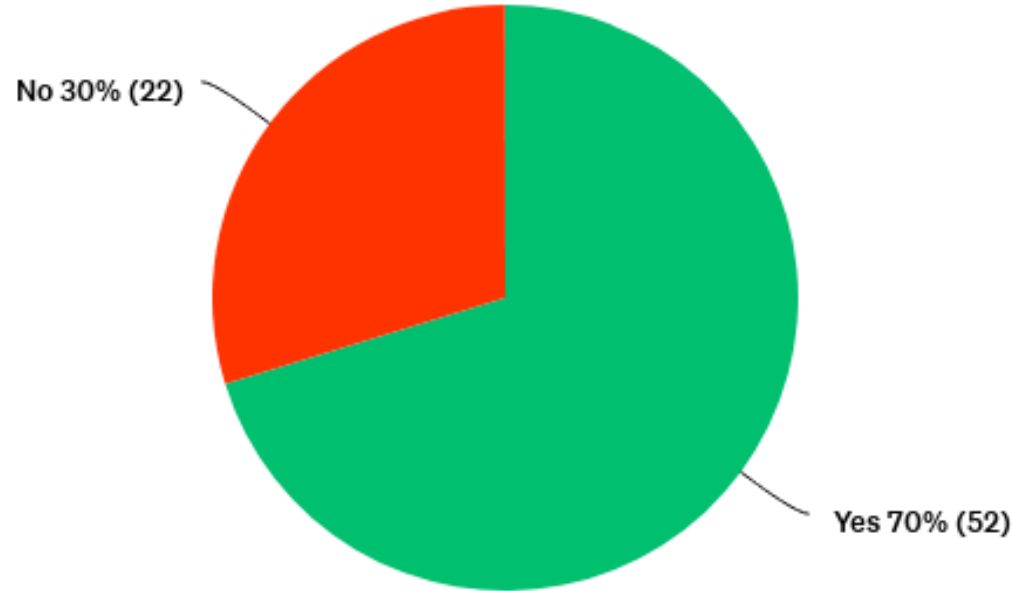
Q46: If answered Q40 Staff Clinician: What is your predominant role as a Staff Clinician or Senior Clinician? (select one best descriptor)

Answered: 75 Skipped: 873



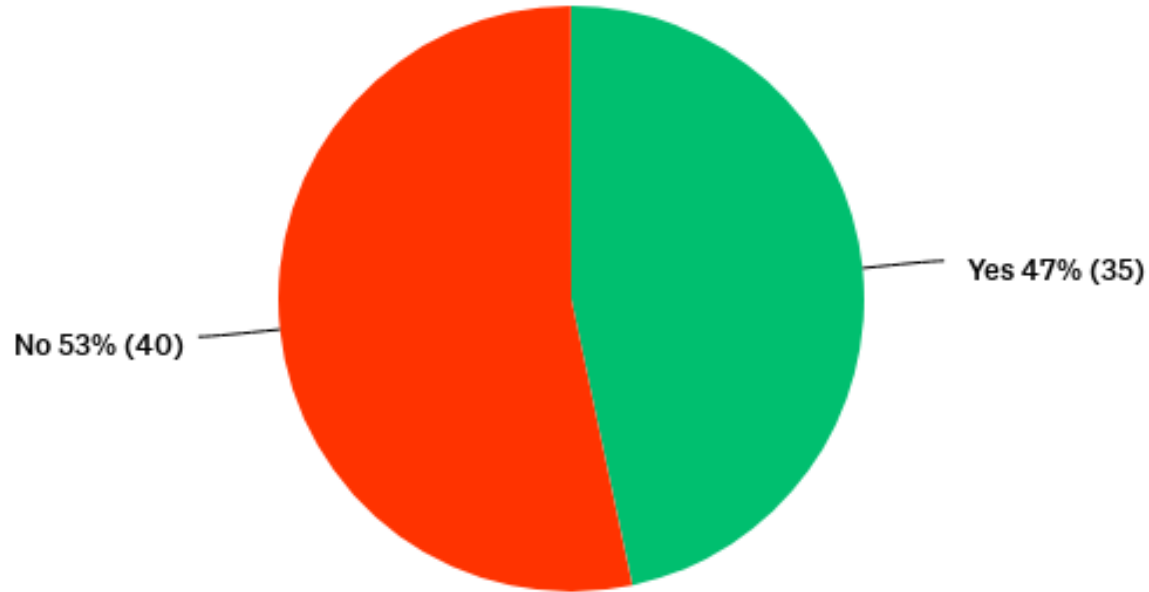
Q47: Have you received an official designation as an Assistant, Associate or Senior Research Physician or other career level designation?

Answered: 74 Skipped: 874



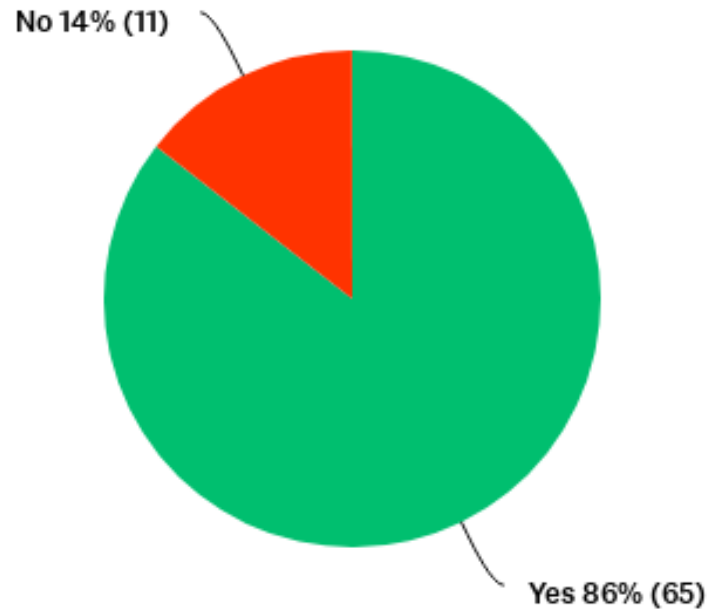
Q48: Have you received and signed a Letter of Agreement?

Answered: 75 Skipped: 873



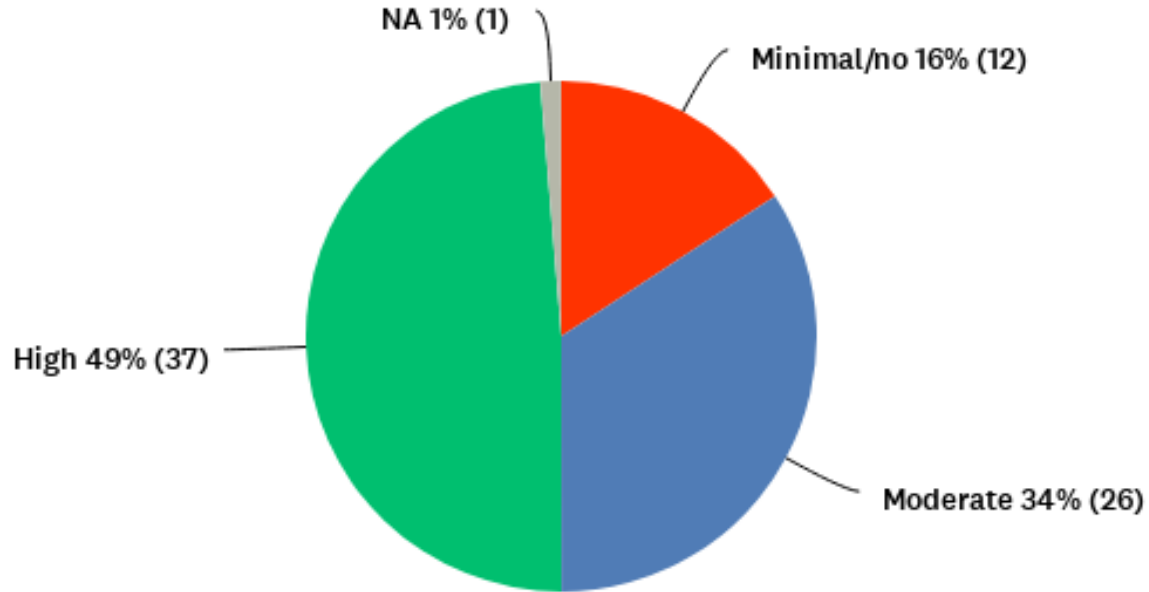
Q49: Have you received support to participate in/travel to at least one meeting or course per year for CME or other purposes?

Answered: 76 Skipped: 872



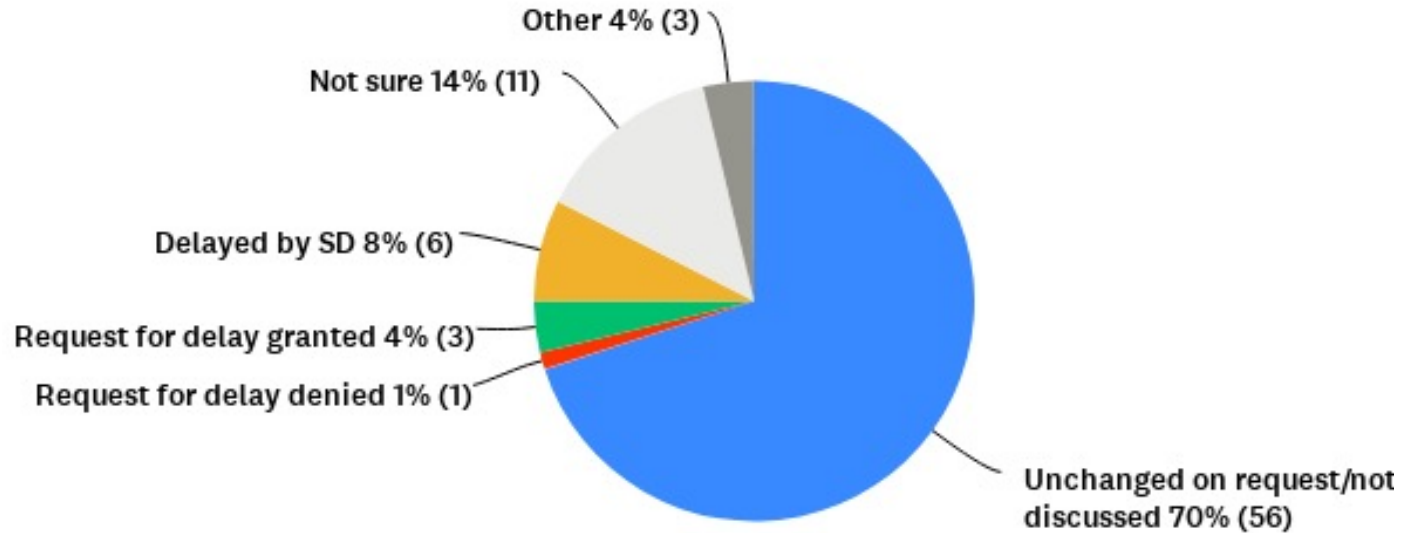
Q50: What level of job security do you believe you have in your current position?

Answered: 76 Skipped: 872



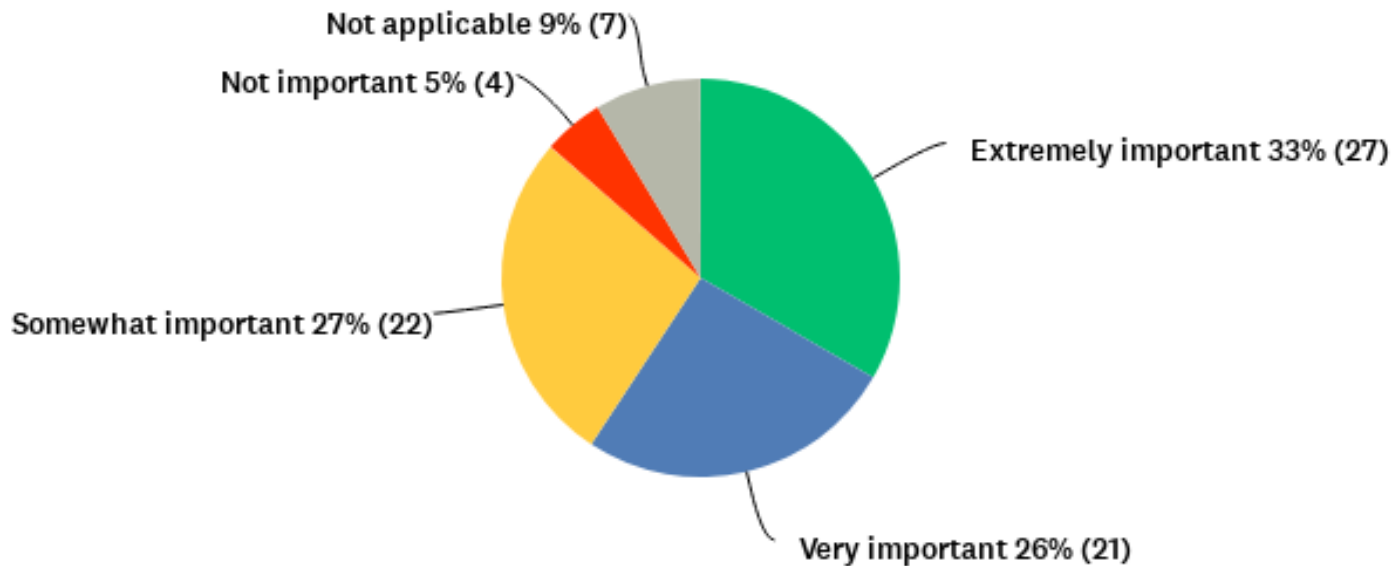
Q51: If Q40 answered Tenure-Track: Which choice best describes the impact of the pandemic on your tenure clock?

Answered: 80 Skipped: 868



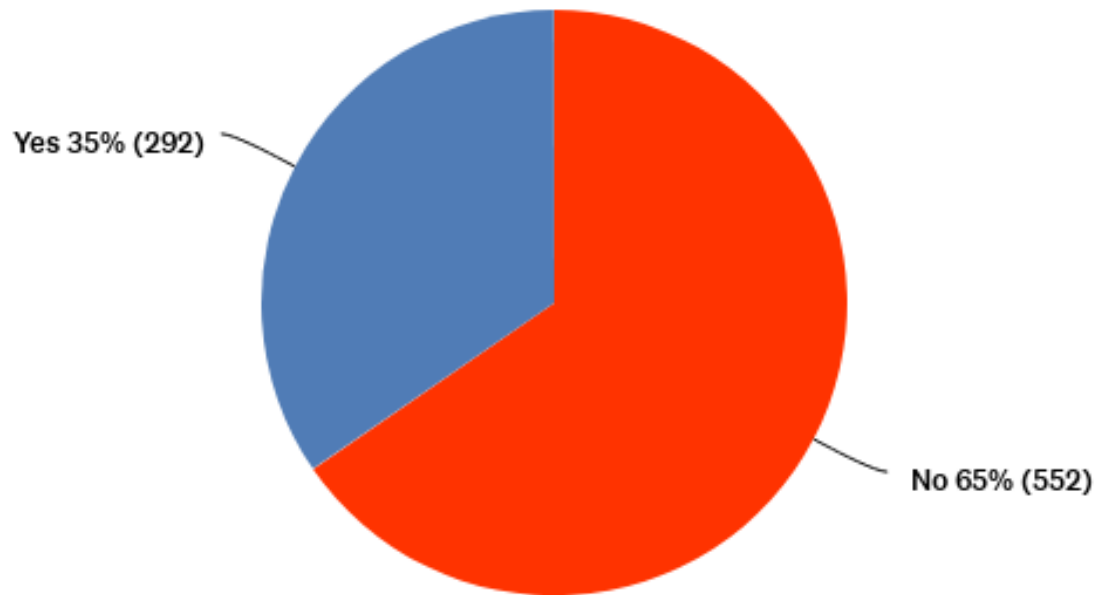
Q52: Rate the importance of being able to adjust your tenure clock in the context of the pandemic or other major life events

Answered: 81 Skipped: 867



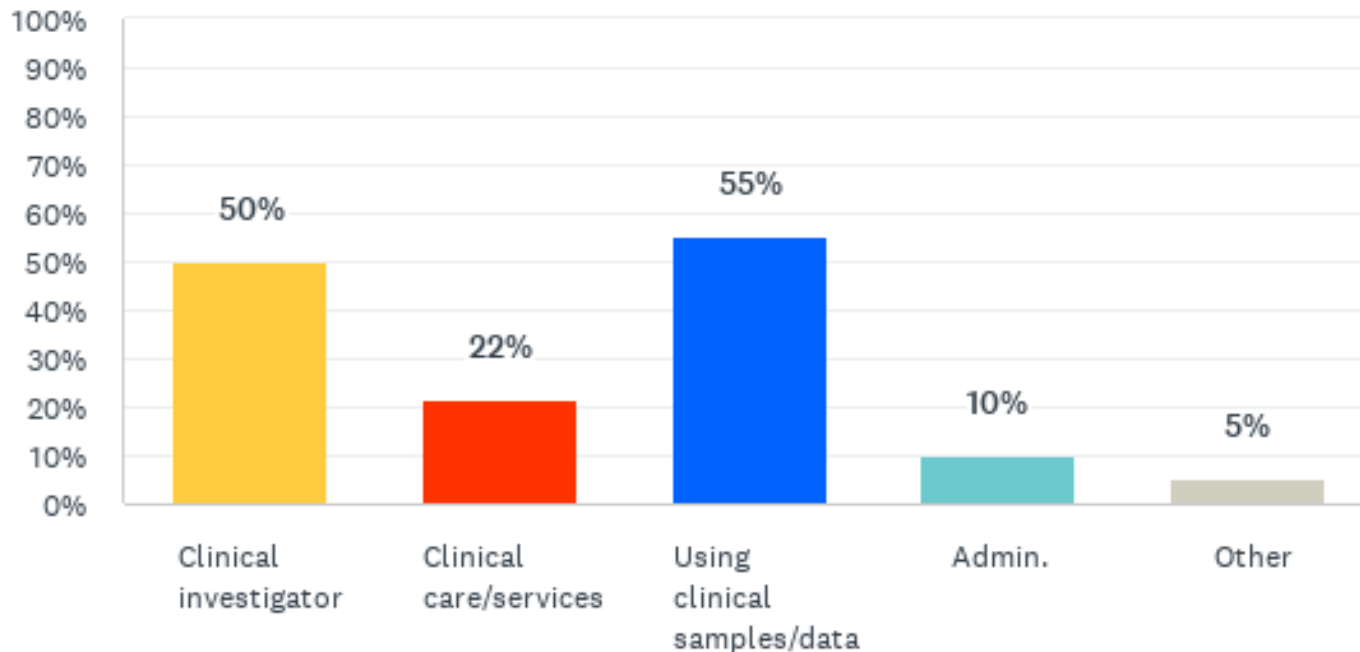
Q53: Do you personally perform clinical research at the NIH or are you dependent on clinical research performed at the NIH for your own research program?

Answered: 844 Skipped: 104



Q54: If Yes to Q53: Which of the following describes your involvement with clinical research? (choose all that are relevant)

Answered: 297 Skipped: 651



Q55: Please indicate how the following pandemic-related factors have influenced your clinical research or clinical research-dependent progress over the last year?

Answered: 299 Skipped: 649

